

INFORMED CONSENT FORM

Assessment of Training Performance of Female Enlisted Marines at the Infantry Training
Battalion, 03xx MOS Weapons Courses

The written and performance evaluations include:

- 0300 Basic Rifleman
 - Initial PFT
 - Initial CFT
 - 5km Conditioning Hike (avg 80-96 lbs)
 - 10km Conditioning Hike (avg 80-96 lbs)
 - 15km Conditioning Hike (avg 80-96 lbs) in 3:45
 - M16 w/RCO – Tables 3,4 (Day/Night field firing)
 - AT-4, M67, M72, M203
 - Land Navigation (Day/Night)
 - Patrolling
 - Offensive/Defensive Operations
 - Basic Demolitions
 - MOUT
 - 0300 Written Exam
- 0331 Machine Gunner Course
 - Written and performance examinations, and live-fire evaluations for the M249, M240, M2 and MK-19 machine guns.
 - Construction of a machine gun position
 - 20km Conditioning Hike (avg 80-96 lbs and crew-served weapon) in 5 hrs,
 - Physical training to include MCMAP sustainment
 - Infantry Integrated Field Exercise
 - Final PFT / CFT
- 0341 Mortarman Course
 - Written and performance examinations, and live-fire evaluations for the 60mm and 81mm mortars
 - Construction of a mortar firing position
 - 20km Conditioning Hike (avg 80-96 lbs and crew-served weapon) in 5 hrs,
 - Physical training to include MCMAP sustainment
 - Final PFT / CFT
- 0351 Infantry Assaultman Course
 - Written and performance examinations, and live-fire evaluations for Initiation Sets, Charge Construction and the MK-153 SMAW Construction of a machine gun position
 - 20km Conditioning Hike (avg 80-96 lbs and crew-served weapon) in 5 hrs,
 - Physical training to include MCMAP sustainment
 - Infantry Integrated Field Exercise
 - Final PFT / CFT
- 0352 Anti-Tank Missileman Course
 - Written and performance examinations for the Javelin, SABER missile systems and Armor Identification to include simulated target engagement with the Javelin and SABER missile systems
 - Construction of a machine gun position
 - 20km Conditioning Hike (avg 80-96 lbs and crew-served weapon) in 5 hrs,
 - Physical training to include MCMAP sustainment
 - Final PFT/ CFT

Screening and Recruitment. This recruitment brief will be your opportunity to volunteer to attend ITB, to include assignment to a weapons course. If you volunteer and upon reporting to ITB, you will be asked to reconfirm your voluntary status by an SOI Associate Investigator. If you elect to withdraw from the research at that time, you will

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be reassigned to MCT. If you begin ITB, you must pass the initial PFT and CFT in order to begin training. If you do not pass either test you will be reassigned to Lima Company (ITB) for physical remediation and recycled to the next ITB company after demonstrating you can meet the minimum physical standards. If you do not wish to remediate/recycle, you can drop on request (DOR) from the research and be reassigned to MCT. The subsequent

selection process to a weapons course includes having the requisite GT score, your 'wish list' for a specific weapon course and completion of a weapons course assessment conducted during the 0300 POI, and completion of the 0300 POI that includes passing the 5k, 10k, and 15k hikes, and the 0300 Basic Rifleman Written Examination. At the course split on TD-29, you will be asked to reconfirm your voluntary status and assignment to a weapons course. You may accept the assigned weapons course or DOR. If you elect to DOR, you will be reassigned to your primary MOS school, as you will be considered 'MCT complete' if you have completed the 15k hike.

Ground Rules for Volunteers:

- Volunteers for ITB will be graduates of recruit training and fit for full duty
- Volunteers must meet or exceed the ITB minimum physical standards
- Volunteers are not eligible for Permissive Recruiters Assistance Program (PRASP)
- Volunteers may DOR from the program at any time
- Volunteers not meeting ITB standards will receive the same remediation opportunity afforded male students
- In the case of injury, the severity and recovery prognosis for each individual case will be reviewed to determine whether the volunteer continues in the program
- Volunteers will not choose a specific weapons course. Course assignment is based upon GT score, completion of a weapons assessment, and completion of the 0300 POI.
- A volunteer may recycle to a follow-on company not more than once to complete the 0300/331/0341/0351/0352 POIs
- Volunteers who graduate from ITB, receive the appropriate (0331/0341/0351/0352) Completion Code.

Training and Evaluation. For all ITB students, in addition to the specific course's written and performance evaluations, the graduation requirements include; completion of the 20K hike and the final PFT and CFT. For the individual weapons courses, performance evaluations include the following:

- 0331 Machine Gunner Course: Written & performance examinations, and live-fire evaluations for the M249, M240, M2 and MK-19 machine guns.
- 0341 Mortarman Course: Written & performance examinations, and live-fire evaluations for the 60mm and 81mm mortars.
- 0351 Infantry Assault man Course: Written and performance examinations, and live-fire evaluations for Initiation Sets, Charge Construction and the MK-153 SMAW
- 0352 Anti-Tank Missleman Course: Written & performance examinations for the Javelin, SABER missile systems and Armor Identification. Simulated target engagement with the Javelin and SABER missile systems.

RISKS AND DISCOMFORTS

There are risks associated with training at ITB, many of which would be expected with any physical conditioning and infantry field skills training, but are greater than what you would experience at MCT. Due to the increased duration of training and the heavier loads associated with ITB training vice MCT training, risks include the possibility of illness, significant injury (such as broken bones), and/or hospitalization due to injury. If you are injured during training or experience more soreness than what is explained here, please report your injury to one of the ITB staff, study investigators, or medical personnel.

ITB students undergo a longer POI (59 training days), that is more physically demanding than the 29-training day MCT course. Throughout ITB, you will experience longer and heavier road marches under conditions that result in an increased chance of injury. The ITB 20km march under load (as compared to the MCT 15k march) is conducted with loads averaging 80 lbs - 96 lbs, which is greater than the MCT average of 70 lbs - 80 lbs. Injury rates for females at MCT (18.67 injuries per 100 Marines) are greater than MCT males (5.7 injuries per 100 Marines), which

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equates to females being injured 4.8 times more than MCT males. Male ITB students incur injuries at a rate 1.46 times higher than male MCT students. Volunteers are advised that due to the increased load and hike distances at the weapons courses, there is an increased risk of injury.

Medical treatment will be provided, if you are injured during this research. Compensation benefits will also be provided if the injury results in medical discharge. In the case of injury, medical staff, members of the research team and the research monitor may elect to dis-enroll a volunteer if an injury and resulting duty restrictions would delay the volunteer's ability to attend their primary MOS school so significantly as to potentially have an adverse impact on the volunteers's normal career progression in their primary MOS. The primary goal in any decision will be the protection of the volunteer from harm (to include physical, emotional, mental and professional harm).

There is the potential for interest and scrutiny from the media and other individuals or organizations outside of the Marine Corps regarding your participation in this research. This interest and scrutiny may be immediate and may continue after the research is completed and throughout your career.

POTENTIAL BENEFITS

As a volunteer, you will be involved in an effort that directly supports the Marine Corps research to assess female training performance at ITB that will inform potential policy decisions on the assignment of female Marines to the infantry occupational field. If you complete ITB, you will receive an Course Completion Code for tracking in the Marine Corps Training Information Management System (MCTIMS).

ALTERNATIVES TO PARTICIPATION

Elect not to participate in the project.

CONFIDENTIALITY

Research studies occasionally are evaluated by the Marine Corps' Institutional Review Boards (IRB) (the IRB that reviewed this ITB protocol) and other oversight agencies (i.e., Department of the Navy Human Research Protection Program, Food and Drug Administration, Office for Human Research Protections) to determine that the study was conducted properly. If such an evaluation is requested for this project, your personal information will remain confidential. Information collected during training will be safeguarded and only viewed by the research team that includes the TECOM Research Team and (SOI) Associate Investigators who oversee data collection, conduct confirmation briefs and the ITB Exit Survey.

Anonymous research performance data may be used in future related research. Additionally, if you graduate from ITB, the Course Completion Code entered in MCTIMS will be available for view by only personnel with administrative rites to MCTIMS and only within the Marine Corps. Because MCTIMS is searchable for official military business, you may be contacted and asked to volunteer for parallel, but separate, research studies, which are part of the Marine Corps Force Integration Plan (MCFIP). These separate research efforts are required to request your participation as a volunteer through a separate recruitment brief and informed consent process.

- The research team will not provide the names or personal information of subjects outside the research project; however, routine orders processing and training evaluations to include ITB course enrollment and completion information into MCTIMS, will require that names and PII (of volunteers) be known to the immediate SOI (ITB) staff and TECOM research team.
- The research team will protect data collected as part of the research, to include individual performance scores, and in the case of prepared reports, the results will use de-identifiable data reported in the aggregate.
- Materials associated with this research will be stored in locked cabinets in the office spaces of the ITB and TECOM researchers.
- When in transit and off-site, researchers will maintain positive control over the materials and password-protected laptops. Only the principal investigator and the identified associate researchers will have access to the data and project files.

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Research Monitor/Ombudsman SOI (ITB)-East

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Research Monitor/Ombudsman SOI (ITB)-East

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If you have questions about your rights as a subject under the U.S. Marine Corps Human Research Protection Program, contact:

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SIGNATURE OF RESEARCH SUBJECT

I have read this form and have had all my questions answered to my satisfaction.

Printed Name _____

Signature (I agree to take part in this study) _____

_____ Date

Signature of Person Obtaining Consent (Investigator Team) _____

_____ Date

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SURVEY QUESTIONS:

Answers to this survey (as part of collected data) is reported as anonymous data and in the aggregate (group).

You are not required to answer the questions, even if you are volunteering for ITB.

Survey Question #1: Why have you decided to volunteer for ITB? (Check all that apply)

- ☐ I want to be part of something historic
- ☐ I want to experience the challenge of infantry training
- ☐ I hope to fight with the infantry in combat
- ☐ I believe women should be allowed in the infantry
- ☐ I want to support Marine Corps research
- ☐ Other _____

Survey Question #2: If given the option and you met the standards required for being an Infantry Marine, would you prefer to serve as a 0311 Infantry Marine INSTEAD of the Military Occupational Specialty (MOS) you are currently enlisted for.

- ☐ Yes _____
- ☐ No _____
- ☐ Unsure _____

Survey Question #3: Why are you NOT volunteering for ITB? (Check all that apply)

- ☐ I do not want to risk injury during ITB training
- ☐ I do not want to delay the MOS training that I enlisted for
- ☐ I do not want to give up 'PRASP' (Recruiter Assistance)
- ☐ I do not believe women should be assigned to the infantry
- ☐ I believe there are better promotion opportunities than serving in the infantry
- ☐ I will not receive the 0311 MOS if I complete ITB
- ☐ Other _____

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COMBAT ARMS FLC RESEARCH
CA FLC INFORMED CONSENT (RECRUITMENT) BRIEF



Marine Corps Force Integration Plan

Assessment of Female Enlisted Marines

at

Combat Arms (Non-Infantry) Formal Learning Centers

Informed Consent (Recruitment) Brief

**United States Marine Corps
MAGTF Training & Education Standards Division
Training & Education Command Quantico, VA**

12 Sep 14



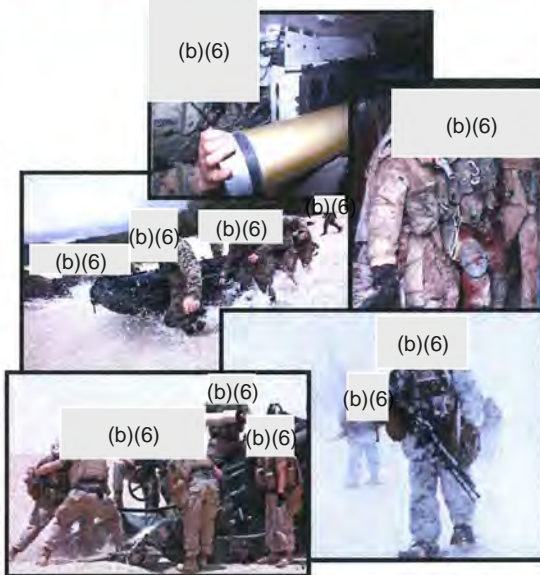
Overview

- TECOM is the research lead for "Line of Effort 2 (LOE 2) - Expanded Entry Level Training Research Studies – Marine Corps Force Integration Plan."
- LOE 2 research is the assessment of female officers at the Infantry Officer Course, and enlisted females at Infantry Training Battalion and the Combat Arms (non-infantry) MOS schools.
- Research will derive institutional baseline data that informs potential policy decisions on the assignment of females to the infantry and combat arms occupational fields.



LOE 2: Expanded Entry Level Training Research Studies

- LOE 2 research since 2012:
 - Infantry Officer Course
- LOE 2 research since 2013:
 - 0311 Marine Infantryman
 - 0331 Machine Gunner
 - 0341 Mortarman
 - 0351 Marine Assaultman
 - 0352 Anti-tank Missileman
- LOE 2 in 2014
 - Ongoing ITB / IOC research
 - 0811 Cannon Crewman
 - 1833 AAV Crewman
 - 1812 Tank Crewman



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Purpose / Intent / End state

- Purpose Recruit eligible enlisted female Marine volunteers from Marine Combat Training for assignment to a combat arms MOS school
- Intent Inform potential policy decisions on the assignment of female Marines to combat arms MOSs and units
- End state Research report to CMC during 4th Qtr FY15

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Study Details

- Marines may volunteer to attend one of the following MOS schools:
 - 0811 Cannon Crewman Course, Marine Detachment (MARDET) Ft. Sill, OK
 - 1833 AAV Crewman Course, AAV School (AAS) Battalion, Camp Pendleton, CA
- Eligible volunteers must meet prerequisites (prescreened at MCRD)

Volunteer Prerequisites

ALL	PFT	3 Pull-Ups	50 Crunches	28:00 3-Mile Run
ALL	CFT	4:13 MTC	33 Ammo Can Lifts	3:58 MANUF
ALL	Volunteer	Active Duty	Fit for full duty	No pending legal issues
1812	GT score of 90	Vision correctable to 20/20 / Normal color vision /depth perception		
1833	GT score of 90	Vision correctable to 20/20 / Normal color vision / depth perception		
0811	GT score of 90			

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Research Ground Rules

- Decision to volunteer has no bearing on MCT or primary MOS assignment
 - Refusal to participate involves no penalty or loss of benefits - volunteers may drop on request (DOR) at any time
- Risk of injury associated with training
 - Injury and recovery evaluated to determine whether a volunteer continues in the research
 - Compensation benefits provided if the injury results in medical discharge
- Performance data shared only between MOS school and TECOM research team
 - Collected (identifiable) data secured by MOS school and research team
 - Performance data (anonymous) in the aggregate may be used in future research studies
 - Risk of scrutiny from the media and individuals outside of the research
 - TECOM protects Personal Identifiable Information (PII), but cannot provide assurances against a volunteer's participation becoming public knowledge
- Graduates receive a Course Completion Code for tracking - will not receive an MOS
- Volunteers may be dropped from research for misconduct

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Data Being Collected

- Propensity Surveys
 - Propensity to volunteer or not volunteer (% and reasons)
- Attrition Rates (% and reasons)
 - Medical Injuries / Academic Difficulty / Misconduct / DOR
- Level of Mastery
 - Written Examinations and Performance Evaluations
- Course Exit Survey
- Comparative male data (performance, attrition, injuries)

TECOM research team augmented by Associate Investigators and Research Monitors at each MOS school for overall research oversight and data collection



Marine Cannon Crewman Course (MCCC)



**Marine Corps Artillery Detachment
Ft. Sill, OK**



0811: Marine Cannon Crewman Course (MCCC)

- Volunteers will attend **MCCC 2-15 (12 Nov – 12 Dec)**
- Course Length: 35 Training Days (7 classes per year)
- Class Size: 90 students
- **Associate Investigator** will reconfirm volunteers at check-in
- Billeted in Bldg # 912 – two person rooms with private showers
- Remediation/recycle policy per course SOP for all students
 - Dropped to MAT for academic remediation or injury physical recovery
 - Failure to meet standards by next course constitute a '2nd attempt' (recycle) – referred to course director for disposition
 - Injury recovery/rehabilitation and return to follow-on course (**MCCC 3-15 (4 Jan – 3 Feb 15)**), evaluated on case by case basis; e.g., volunteer's desire, medical consultation, and course director for disposition
- Course completion/DOR/Failure - continue to PMOS School

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0811: MCCC Performance Events

- Academic Standards
 - Written - 80% minimum to pass (4 exams)
 - Ammunition Identification - 80% to pass
 - Performance Evaluations - Go/No
 1. Duties of the Cannoneer
 2. Emplace/Displace Aiming Post
 3. Emplace/Displace Collimator
 4. Perform Pre-fire Checks
 5. Misfire Procedures
 6. Ammunition Inspection
 7. Perform Fire Mission
 8. DA Form 4513 (Record of Firing)
- Physical Standards: Artillery Strength Test (non-graded event)



Projectile Lift (Min 8 rds < 2 min)

Projectile Upload (Min 5 rounds)

¼ Mile Run < 2 min

Artillery Strength Test (AST)

Crunches (Minimum 50 < 2 min)

Projectile Carry (50m < 2 min)

Pull Ups (Minimum of 3)

Jerry Can Carry (100m < 2 min)

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Administration & Logistics

- Report to MACCC following MCT graduation
- Report to Bldg # 759, Marine Detachment, Ft. Sill, OK
- Points of Contact:

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- Travel orders to PMOS school coordinated by MARDET

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1833 Amphibious Assault Vehicle Crewman Course



**Assault Amphibian School Battalion
Camp Pendleton, CA**

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1833: AAV Crewman Course

- Volunteers will attend **AAVCC 2-15 (16 Nov-19 Dec)**
- Course Length: 74 Training Days (10 classes per year)
- Class Size: 45 students
- **Associate Investigator** will reconfirm volunteers at check-in
- Volunteers billeted in BEQ # 210714 Assault Amphibian School Battalion (21 Area - Del Mar Boat Basic), CPCA
- Remediation/recycle policy per course SOP for all students
 - Dropped to MAT for academic remediation or injury physical recovery
 - Failure to meet standards by next course constitute a '2nd attempt' (recycle) – referred to course director for disposition
 - Injury recovery/rehabilitation and return to a follow-on course (**AAVCC 3-15: 11 Jan – 21 Mar 15**), evaluated on case by case basis; e.g., volunteer's desire, medical consult, and course director for disposition
- Course completion/DOR/Failure - continue to PMOS School 13



AAVCC Performance Events

- Communication Suite Written Exam (WE) and Performance Exam (PE)
- Preventive Maintenance Checks & Services WE/PE
- Vehicle Basics WE/PE
- Land and Water Driving WE PE
- Machine Guns WE/PE
- UPGUNNED Weapons Stations WE/PE
- Gunnery WE/PE
- Tactics WE/PE



Standards

Academics: 80% Mastery

- ✓ Student failures are remediated and retested 24 hrs later
- ✓ Student s failing retest - academic review board (ARB) convened
- ✓ Students failing (3) different tests during course - ARB convened

Performance: 80% Mastery

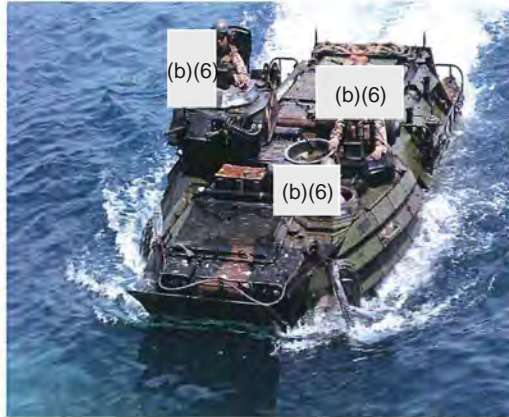
- ✓ For (3) failures - ARB convened
- ✓ WSI failures - student dropped from course

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AAVCC Performance Events

- Swim Qualification
 - Precedes formal training schedule to allow for remediation
 - Swim failures dropped to MAT pending requalification with next AAVCC (AAVCC 3-15: 11 Jan- 31 Mar 15)
 - 3 days dedicated to obtain appropriate swim level with two opportunities (in two courses) to obtain WSI
 - WSI (remediation) failures dropped from course
- PFT/CFT
 - USMC annual training standards apply
 - Not a course graduation requirement



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Administration & Logistics

- Report to AAVCC following MCT graduation
- Report to Bldg # 210568, Assault Amphibian School Battalion HQ (21 Area - Del Mar Boat Basin) Camp Pendleton, CA
- Points of Contact:

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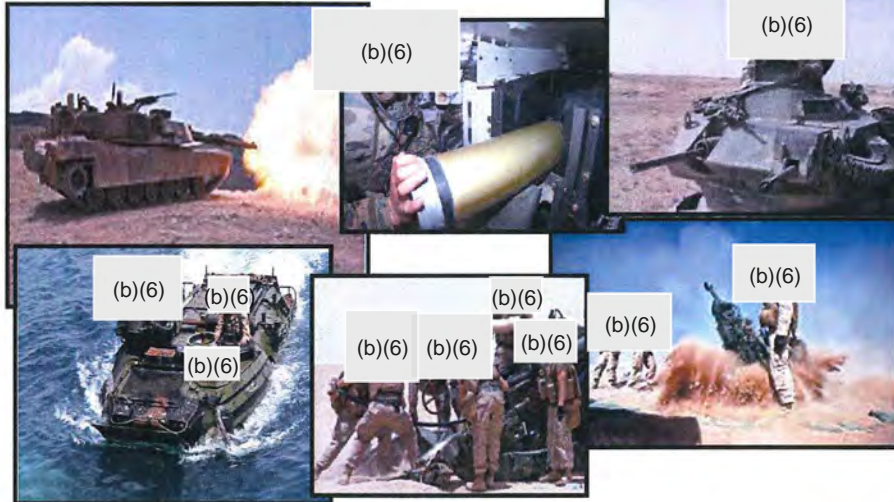


- Travel orders to PMOS school coordinated by AAS

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Informed Consent



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Back ups:

- 1812 Armor Crewman Course
- 0811/1833 Handouts

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Marine Armor Crewman Course (MACC)



**Marine Corps Armor Detachment
Ft. Benning, GA**

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1812: Marine Armor Crewman Course

- Volunteers will attend **MACC #1-15 (1 Oct - 19 Dec)**
- Course Length: 74 Training Days (4 classes per year)
- Class Size: 35 students
- Billeted in Bldg # 4230 (ATC) - open (segregated) squad bays
- **Associate Investigator** will reconfirm volunteers at check-in
- Remediation/recycle policy per course SOP for all students
 - Dropped to MAT for academic remediation or injury physical recovery
 - Failure to meet standards by next course constitute a '2nd attempt' (recycle) – referred to course director for disposition
 - Injury recovery/rehabilitation and return to a follow-on course (**MACC 2-15: 5 Jan – 25 Mar 15**), evaluated on case by case basis; e.g., volunteer's desire, medical consultation, and course director for disposition
- Course completion/DOR/Failure - continue to PMOS School 20



1812 MACC Performance Events

- M48 .50 Cal Machine Gun Performance Exam (PE)
- M1A1 Tank Misfire Procedures PE
- Emergency Procedures/Crew Drills PEs
- Ammunition Identification Exam
- Communications Equipment PE
- Load/Reload 120mm Main Gun PE
- Remove Stuck Stub Base and Stuck Round PEs
- Maintain Breechblock and Muzzle Bore Sighting PE
- Weapons FAMFIRE, M1A1 Range Evaluation
- Visual Signals PE
- M1A1 Tank Driving Evaluation PE

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1812 MACC Standards

- Academic Standards
 - Written – 80% minimum to pass
 - Ammunition ID – 100% to pass
 - Performance – Go/No – except MG and Tank Evacuation procedures
 - Gunnery Skills Test – Go/No
 - Prepare & secure loader station with 25 minute limit
 - Reload 120mm MG – 7 sec time limit to identify and load round(s)
 - Evacuate injured crewman – 8 min time limit
- Physical Standards
 - PFT or CFT
 - USMC annual training standards apply
 - Not a graduation requirement



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Administration & Logistics

- Report to MACC following MCT graduation
- Report to Bldg # 4200 (Harmony Church) Marine Detachment, Fort Benning, GA
- Point of Contact:

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- Travel orders to PMOS school coordinated by MARDET



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Marine Cannon Crewman Course (MCCC)



**Marine Corps Artillery Detachment
Ft. Sill, OK**

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REPORTING INSTRUCTIONS



Upon arrival at Fort Sill, report to the Marine Corps Artillery Detachment, Building #759, 759 McNair Avenue for administrative processing. The

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the Lawton Airport can board the free soldier shuttle to the Marine Barracks. Inbound Officers should contact the Detachment

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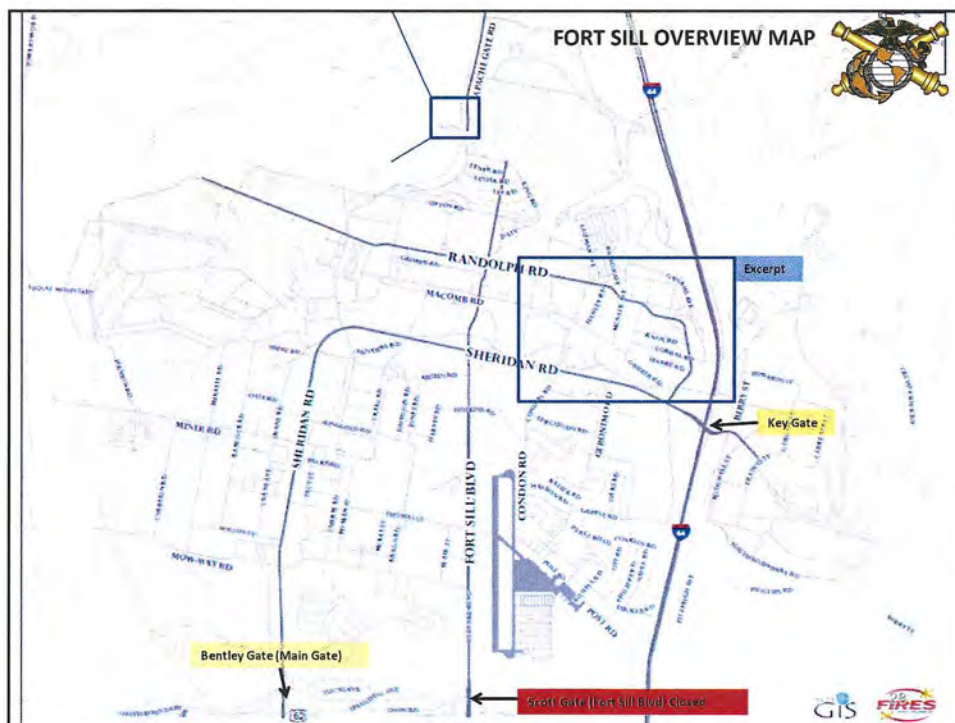
con (b)(6) hesitate to contact the Marine Detachment for any assistance or questions in order to make this transition for you and your family as smooth as possible.

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FT SILL, OK



FT SILL, OK









Building 912 Female Billeting

(16 rooms x 2 per room)





*1st Deck, same wing as the Btry Offices and SDO.



Troop-Handling Procedures



- Female volunteers will be assigned a female buddy, but female buddy pairs will be integrated into existing platoon structure
- In garrison:
 - Female volunteers will be billeted in the rooms indicated in the following slide. The other rooms occupied on this hallway belong to the Battery Commander, 1stSgt, and GySgt.
 - Female volunteers will have access to female permanent personnel or medical personnel at the Troop Medical Clinic to address personal or medical issues.
 - All access to the female billeting area from the exterior of the building is locked. The Staff Duty has line of sight of the female billeting area.
 - ELT Fire Watch: Females will participate just like male counterparts.
 - All rooms will have private showers, blinds or window covers.
- Liberty Policy –
 - Volunteer NCOs same as current NCO policy
 - Volunteer E2-E3. Begin phase II due to previous experience.

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Training Highlights 0811



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		8 July Director's Brief Introduction to Marine Artillery Gear Issue	9	10	11	12
13	14	15	16	17	18	19
		FBAPD/TLABSPAP Prac App —TA06/Bldg 811	★		Performance Examination (Advanced Party) #1	
			Comp Test 1		★	
20	21	22	23	24	25	26
	Colon Test 4	Performance Examination (Ammunition) #2	TLABSPAP Prac App/Maintenance — TA06/Bldg 811	ROOF/Use fire - FP 178		
	★ AMMO Review / AMMO I.D. Test					
27	28	29	30	31	1 Aug	2
	TLAP(DPCS) Prac App —TA06/TA07	★	Artillery Strength Test (Non graded event)	ROOF/DPCS Live fire - FP 178		
	★	Colon Test 3	★			
3	4	5	6	7	8	
	Pistol Comp Exam		EPSS Prac App —TA06/Bldg 811		GRADUATION Rehearsal	
	★ Fire Command/DIS #313 Tub				11 GRADUATION	

★ = Significant Event

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UNCLASSIFIED

Assault Amphibian School Battalion

Camp Pendleton, CA



10 slides – 35 minutes

UNCLASSIFIED

UNCLASSIFIED



Scheme of Maneuver

- Volunteers will be picked up from the airport.
- In garrison:
 - Volunteers will be billeted in double occupancy barracks room with their own separate head
 - Volunteers will be assigned as buddy pairs teams while in garrison and in the field
 - Volunteers will have access to female permanent personnel or corpsmen to address personal hygiene issues
 - Existing duties (Co SDNCO, DNCO) will assume responsibility for the female barracks rooms by touring the area hourly during their normal area of responsibility tour. Additionally, either the Bn OOD or Bn AOOD will inspect the separate area during their tours.
- In the field, volunteers will continue to stand integrated fire watch regardless of their number.
- **Volunteers will sleep inside vehicles during land/water tactics FEX. When stationary, vehicles will have personnel hatch open.

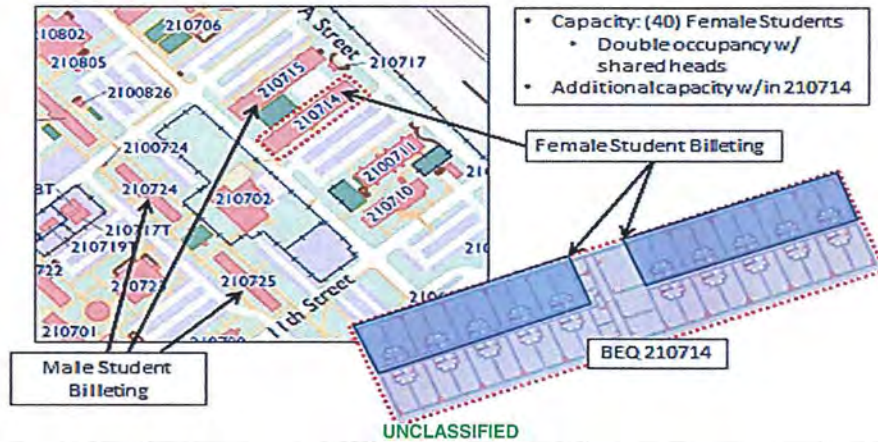
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UNCLASSIFIED

Barracks Plan



AAS Training Highlights 1833 October

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	29	30	1 Convene	2 Swim Qualifications	3	4
5	6 Submerged Vehicle Egress Trainer	7	8	9	10	11
12	13	14	15 Comm Suite Prac Test	16	17	18
19	20	21 Vehicle Basics Written/Prac Test	22	23	24 Basic Land Driving Field	25
26	27 Basic Land Driving Field Exercise/Evaluation	28	29	30 Land Driving Written Test	31 Water Driving Field	

AAS Training Highlights 1833 November

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 Water Driving Field Exercise/Evaluati on
2	3	4	5 Water Driving Written Test	6	7	8
9	10 Veterin's Day Holiday	11	12	13	14 Machine Guns Prac Test	15
16	17 Machine Guns Prac Test	18	19	20	21	22
23/30 AAV Gunnery Field Exercise/Evaluation	24	25	26 AAV Gunnery Written Test	27 Thanksgiving Holiday	28	29

AAS Training Highlights 1833 December

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 Amphibious Operations/Tactics Field Exercise/Evaluation	3	4	5	6
7	8 Amphibious Operations/Tactics Field Exercise/Evaluation	9	10 Tactics Written Test	11 AFVID/CFT Written Test	12 PMCS Written Test	13
14	15	16 Final Inspection	17	18	19 Graduation	20
21	22	23	24	25	26	27
28	29	30	31			

IOC RESEARCH
IOC EXIT SURVEY

INFANTRY OFFICER COURSE (IOC) EXIT SURVEY:

Name: _____ Date: 13 Jan 15

IOC Class:

1. Select the appropriate statement for your situation.

- ☐ Entered IOC 'Marines Awaiting Training' (MAT) but did not start IOC training
- ☐ Started IOC but did not complete
- ☐ Completed IOC

2. Select the statement that best describes your exiting IOC.

- ☐ Successfully completed IOC
- ☐ Removed from IOC due to physical fitness performance
- ☐ Removed from IOC due to medical condition
- ☐ Dropped on request
- ☐ Withdrew from the IOC MAT due to wanting to attend primary MOS school as originally planned
- ☐ Removed/withdrew from the IOC MAT due to medical/injury condition
- ☐ Other

3. Why did you volunteer for IOC? (Check all that apply)

- ☐ I wanted to take part of something historic
- ☐ I wanted to experience the challenge of infantry training
- ☐ I hope to fight with the infantry in combat
- ☐ I believe women should be allowed in the infantry
- ☐ I wanted to support Marine Corps research
- ☐ Other:

4. What were the most beneficial training events during the IOC MAT?

- ☐ Land Navigation
- ☐ Conditioning Hikes
- ☐ MCMAP
- ☐ Obstacle Course
- ☐ Not Applicable
- ☐ Other

INFANTRY OFFICER COURSE (IOC) EXIT SURVEY:

5. What were the most physically demanding events during IOC?

7. What do you consider the best training events during IOC?

For statements 8 through 13, circle the response on a scale from 0 to 5 that best describes your opinion of that statement and provide a brief reason why you feel this way. '1' means you strongly disagree and '5' means you strongly agree.

8. I am satisfied with my decision to volunteer for this IOC research effort

1	2	3	4	5
Strongly	Somewhat	Not	Somewhat	Strongly
Disagree	Disagree	Sure	Agree	Agree

Why?

9. The IOC staff and instructors administered the periods of instruction fairly for all Marines.

1	2	3	4	5
Strongly	Somewhat	Not	Somewhat	Strongly
Disagree	Disagree	Sure	Agree	Agree

Why?

INFANTRY OFFICER COURSE (IOC) EXIT SURVEY:

10. I was treated fairly by the other Marine students during IOC

1	2	3	4	5
Strongly Disagree	Somewhat Disagree	Not Sure	Somewhat Agree	Strongly Agree

Why?

11. When I volunteered, I believed I would have completed the entire 86 day POI.

1	2	3	4	5
Strongly Disagree	Somewhat Disagree	Not Sure	Somewhat Agree	Strongly Agree

Why?

12. I received adequate medical care during IOC.

1	2	3	4	5
Strongly Disagree	Somewhat Disagree	Not Sure	Somewhat Agree	Strongly Agree

Comments:

13. If dropping on request, why are you no longer volunteering for IOC? (Check all that apply)

- ☐ I do not want to risk injury during IOC training
- ☐ I do not want to further delay attending my primary MOS school
- ☐ I do not believe women should be assigned to the infantry
- ☐ I believe there are better promotion opportunities than serving in the infantry
- ☐ I will not receive the 0302 MOS
- ☐ Other _____

INFANTRY OFFICER COURSE (IOC) EXIT SURVEY:

15. If removed for medical reasons, during what type of event were you injured?

- ☐ CET
- ☐ Conditioning Hike
- ☐ Weapons Training
- ☐ Mortar Hike
- ☐ Patrolling Exercise (PEX)
- ☐ LCCX
- ☐ Field Training
- ☐ PALMFEX
- ☐ Other _____

16. If removed for medical reasons, what body part was injured? (Check all that apply)

- ☐ Hand
- ☐ Arm / Shoulder
- ☐ Feet
- ☐ Leg
- ☐ Hip
- ☐ Back
- ☐ Head
- ☐ Not Applicable
- ☐ Other _____

17. If removed for medical reasons, what type of injury occurred? (Check all that apply)

- ☐ Broken Bone
- ☐ Severe Laceration
- ☐ Joint Dislocation
- ☐ Torn Muscle / Ligament
- ☐ Heat Stroke
- ☐ Concussion
- ☐ Stress fracture
- ☐ Other _____

INFANTRY OFFICER COURSE (IOC) EXIT SURVEY:

18. What factor or factors contributed to your successes at IOC?

19. What factor or factors contributed to your challenges or disenrollment at IOC?

20. What factor or factors could the Marine Corps change at IOC to help more female volunteers successfully graduate?

PFT Score:

_____ Pull-up

_____ FAH

_____ Crunches

_____ 3-mi Run

CFT Score

_____ MTC

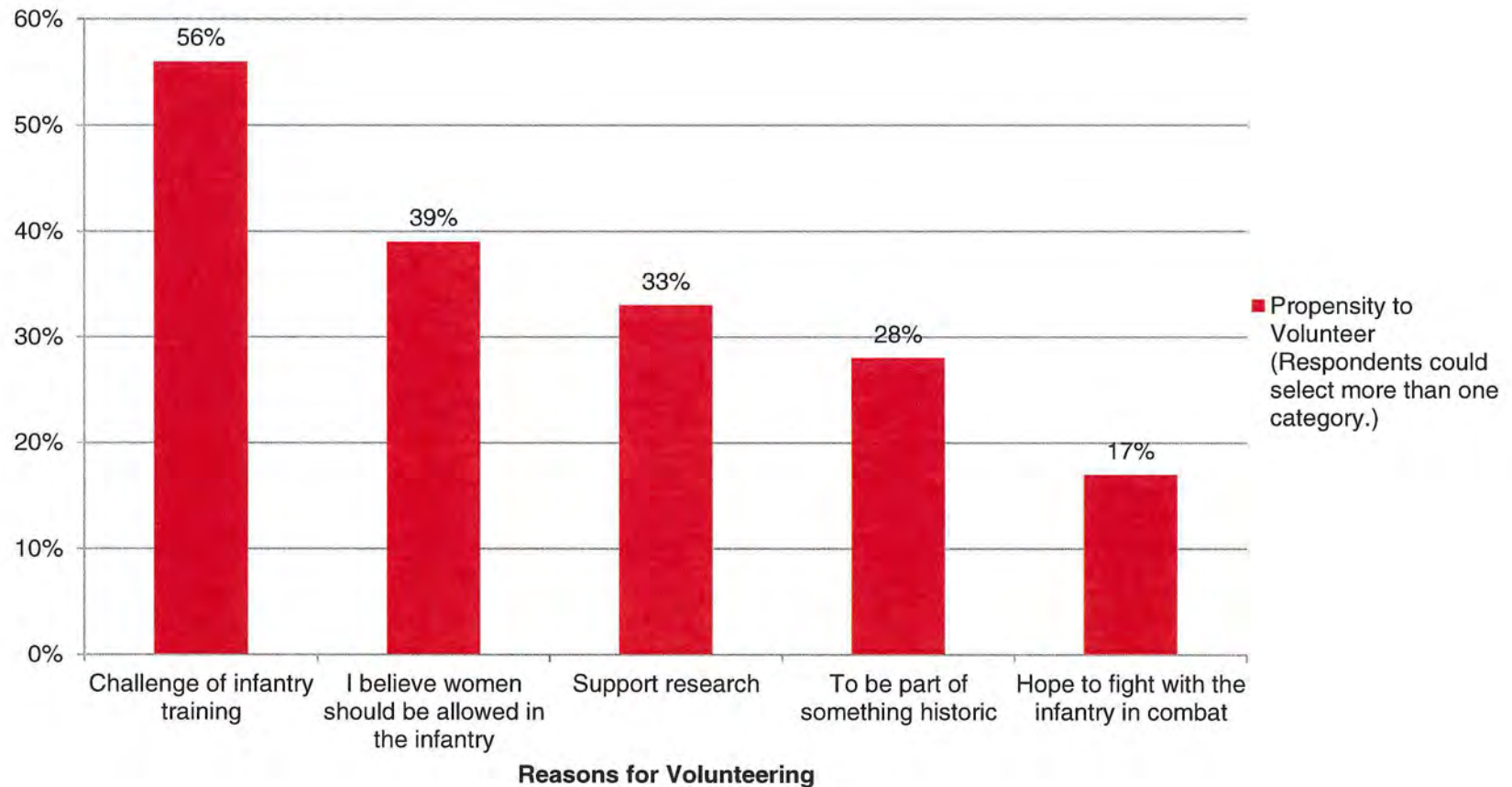
_____ MANUF

_____ Ammo Can Lifts

IOC RESEARCH
IOC PROPENSITY SURVEY DATA

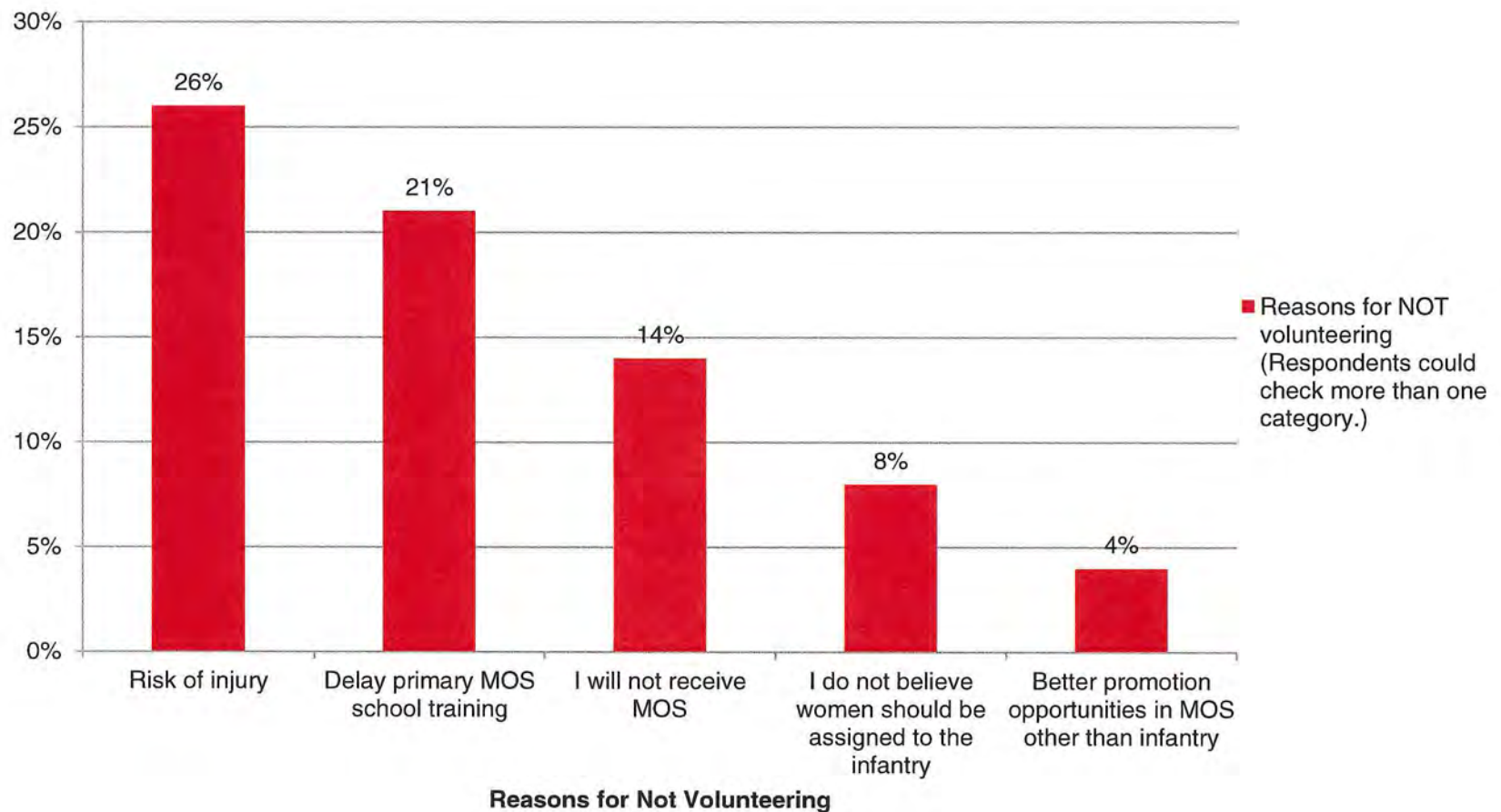


IOC Propensity to Volunteer Data





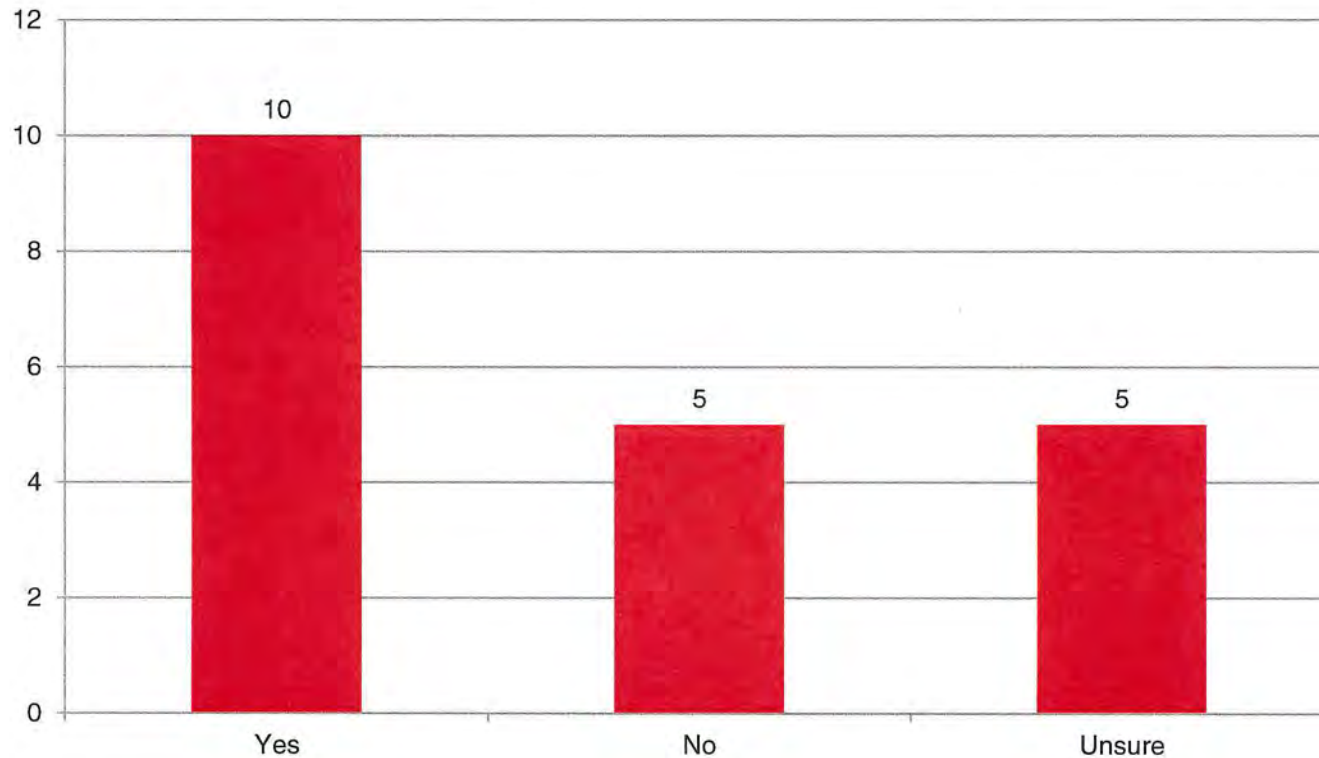
IOC Propensity Data (Not Volunteering)



IOC RESEARCH
IOC EXIT SURVEY DATA



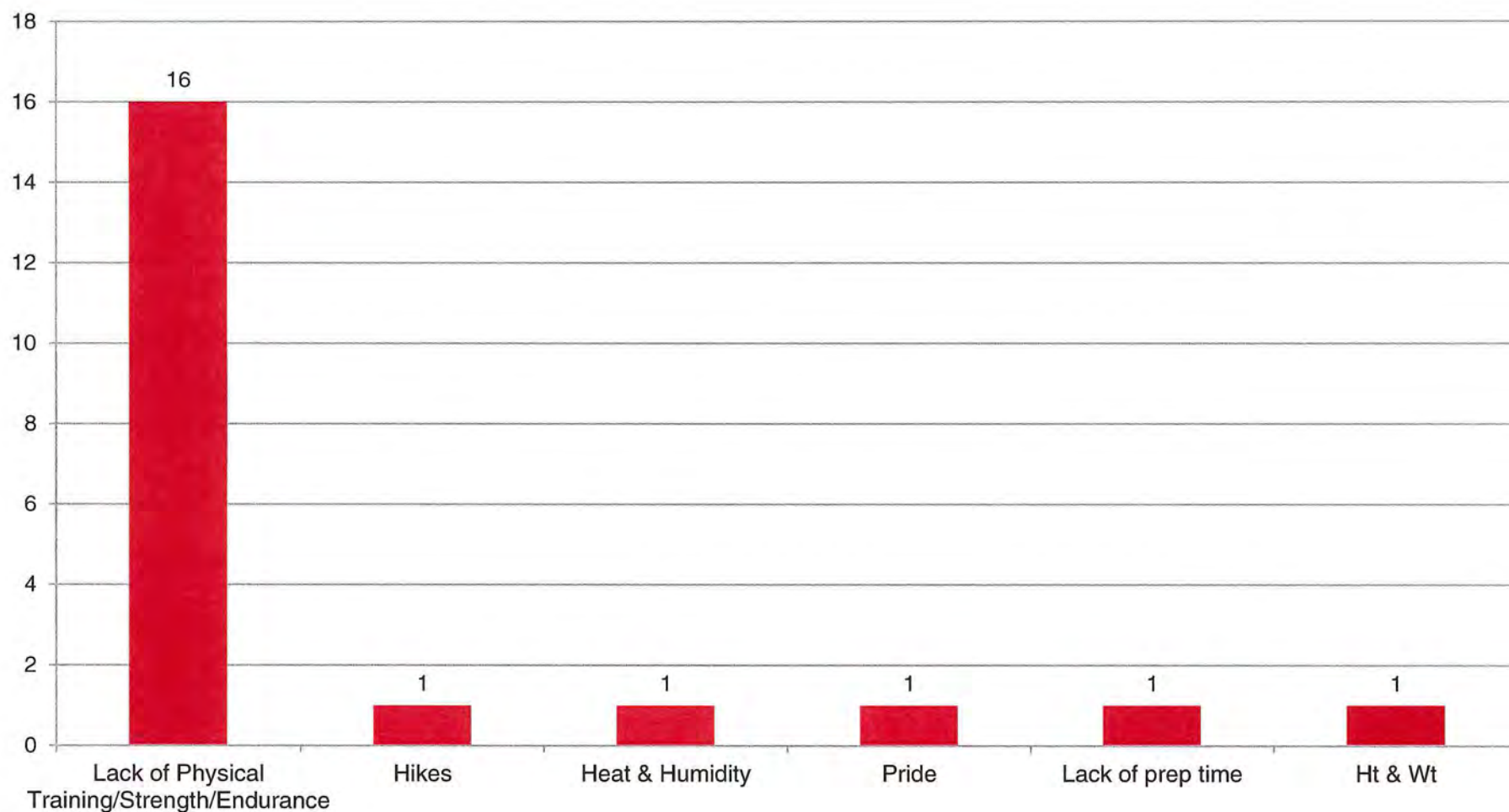
“If you volunteered for IOC, would you have done so if the 0302 MOS was open and you would have been required to accept an assignment to the infantry occupational field upon completing IOC?”



20 Responses

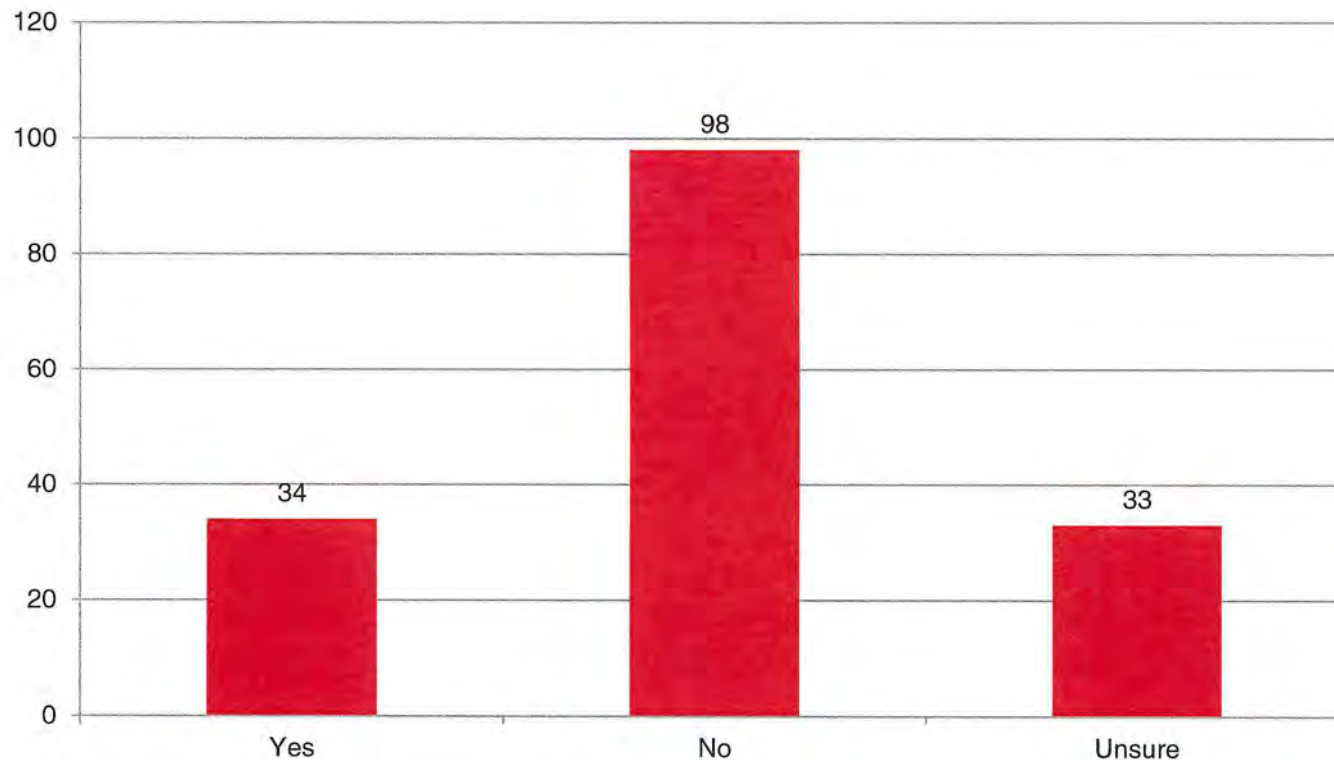


What Factors Contributed to your Challenges or Disenrollment at IOC?





“If you volunteered for IOC, would you have done so if the 0302 MOS was open and you could have volunteered to the infantry occupational field upon completing IOC?”



165 Responses

ITB RESEARCH
ITB EXIT SURVEY

Infantry Training Battalion (ITB) Research Female Exit Survey:

Name: _____ Date: _____

ITB Co: _____

1. Why did you volunteer for ITB? (Check all that apply)

- ☐ I wanted to take part of something historic
- ☐ I wanted to experience the challenge of infantry training
- ☐ I hope to fight with the infantry in combat
- ☐ I believe women should be allowed in the infantry
- ☐ I wanted to support Marine Corps/Department of Defense research goals
- ☐ Other: _____

2. Did you drop on request?

- ☐ No, skip to Question 3
- ☐ Yes



2a. Why are you no longer volunteering for ITB? (Check all that apply)

- ☐ I do not want to risk injury during ITB training
- ☐ I do not want to further delay the MOS training I enlisted for
- ☐ I completed the 0300 period of instruction and choose not to start the period of instruction I was assigned after the 0300 period of instruction
- ☐ I do not believe women should be assigned to the infantry
- ☐ I believe there are better promotion opportunities than serving in the infantry
- ☐ I will not receive the MOS for the course I was attending
- ☐ My family/friends influenced me during Boot Leave
- ☐ Personal circumstances
- ☐ Loss of interest/motivation
- ☐ Injury or Illness, Explain: _____
- ☐ Other: _____

3. If you failed to complete a physical task, were you afforded an opportunity to remediate? (Choose only one answer.)

- ☐ Yes, completed task after remediation, continued to train
- ☐ Yes, offered the opportunity, but selected to drop on request rather than remediate
- ☐ No, I was not offered an opportunity to remediate
- ☐ Other: _____

4. If you failed to complete an academic task, were you afforded an opportunity to remediate? (Choose only one answer.)

- ☐ Yes, completed task after remediation, continued to train
- ☐ Yes, offered the opportunity, but selected to drop on request rather than remediate
- ☐ No, I was not offered an opportunity to remediate
- ☐ Other: _____
- ☐ Not Applicable

Infantry Training Battalion (ITB) Research Female Exit Survey:

5. Did you sustain any unreported injuries during training that affected your performance or motivation? (Choose only one answer.)

- ☐ Yes, chose to drop on request rather than rehabilitate and continue training
- ☐ Yes, continued training
- ☐ No, I was not injured during training, skip to Question 6

5a. Please indicate the type of injury that occurred below. (Check all that apply.)

- ☐ Broken Bone
- ☐ Severe Laceration
- ☐ Joint Dislocation
- ☐ Torn Muscle / Ligament
- ☐ Heat Stroke
- ☐ Concussion
- ☐ Stress fracture
- ☐ Other _____

5b. Please indicate the body part that was injured" (Check all that apply.)

- ☐ Hand
- ☐ Arm / Shoulder
- ☐ Feet
- ☐ Leg
- ☐ Hip
- ☐ Back
- ☐ Head
- ☐ Other _____

5c. Please indicate the type of event the injury was sustained on? (Check all that apply.)

- ☐ HITT Assessment
- ☐ PFT
- ☐ CFT
- ☐ Conditioning Hike
- ☐ Weapons Training
- ☐ MOUT
- ☐ Patrolling
- ☐ Integrated Field Exercise
- ☐ Other _____

Infantry Training Battalion (ITB) Research Female Exit Survey:

6. Please circle the number that indicates the degree to which you agree with this statement: "I received adequate medical care during ITB."

1	2	3	4	5	6
Strongly Disagree	Somewhat Agree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable

Comments: _____

7. Using the below table of MOS events, please select the most physically demanding events, and the best events for each of the MOS Course(s) that you attended.

MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0300 BASIC RIFLEMAN COURSE
<input type="checkbox"/>	<input type="checkbox"/>	HITT ASSESSMENT
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	WEAPONS TRAINING
<input type="checkbox"/>	<input type="checkbox"/>	LAND NAVIGATION
<input type="checkbox"/>	<input type="checkbox"/>	FIRE AND MOVEMENT
<input type="checkbox"/>	<input type="checkbox"/>	IMMEDIATE ACTION DRILLS
<input type="checkbox"/>	<input type="checkbox"/>	15K CONDITIONING HIKE
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0311 INFANTRY RIFLEMAN COURSE
<input type="checkbox"/>	<input type="checkbox"/>	MOUT
<input type="checkbox"/>	<input type="checkbox"/>	PATROLLING EXERCISE
<input type="checkbox"/>	<input type="checkbox"/>	20K HIKE
<input type="checkbox"/>	<input type="checkbox"/>	FIRE AND MOVEMENT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	LIVE FIRE IMMEDIATE ACTION DRILL
<input type="checkbox"/>	<input type="checkbox"/>	INTEGRATED FIELD EXERCISE
<input type="checkbox"/>	<input type="checkbox"/>	INFANTRY RETENTION EXERCISE (IREX)
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
<input type="checkbox"/>	<input type="checkbox"/>	NOT APPLICABLE

Infantry Training Battalion (ITB) Research Female Exit Survey:

MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0331 MACHINEGUNNERS COURSE
<input type="checkbox"/>	<input type="checkbox"/>	CONSTRUCT MG FIGHTING POS
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG OPERATOR MAINTENANCE
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG OPERATING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG TROUBLESHOOTING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	PLACE M240B MG INTO ACTION
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG ZERO
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG 12.7M
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG TECHNIQUES OF FIRE
<input type="checkbox"/>	<input type="checkbox"/>	TARGET ENGAGEMENT
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG RANGE CARD
<input type="checkbox"/>	<input type="checkbox"/>	M240B MG LIMITED VISIBILITY TARGET ENGAGEMENT
<input type="checkbox"/>	<input type="checkbox"/>	M249 LIGHT MG OPERATOR MAINTENANCE
<input type="checkbox"/>	<input type="checkbox"/>	M249 MG OPERATOR PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	M249 MG TROUBLESHOOTING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	TABLE II (M249) MULTIPLE TARGET ENGAGEMENT
<input type="checkbox"/>	<input type="checkbox"/>	TABLE V (M249) LIMITED VISIBILITY TARGET ENGAGEMENT
<input type="checkbox"/>	<input type="checkbox"/>	M249 PERFORMANCE EXAM
<input type="checkbox"/>	<input type="checkbox"/>	M2 .50 CAL HEAVY MG OPERATOR MAINTENANCE
<input type="checkbox"/>	<input type="checkbox"/>	M2 .50 CAL HMG OPERATING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	M2 .50 CAL HMG TROUBLESHOOTING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	PLACE M2 HMG INTO ACTION
<input type="checkbox"/>	<input type="checkbox"/>	M2 .50 CAL HMG BASIC COURSE
<input type="checkbox"/>	<input type="checkbox"/>	M2 .50 CAL HMG TRANSITION FIRE
<input type="checkbox"/>	<input type="checkbox"/>	RANGE CARD EXAM (M2. 5 CAL HMG)
<input type="checkbox"/>	<input type="checkbox"/>	M2. 50 CAL HMG VEHICLE-MOUNTED COURSE
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG OPERATOR MAINTENANCE
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG OPERATING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG TROUBLESHOOTING PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	PLACE MK-19 HMG INTO ACTION
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG FIELD ZEROING
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG BASIC COURSE TABLE I
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG VEHICLE-MOUNTED COURSE
<input type="checkbox"/>	<input type="checkbox"/>	MK-19 HMG RANGE CARD
<input type="checkbox"/>	<input type="checkbox"/>	INFANTRY INTEGRATED EXERCISE
<input type="checkbox"/>	<input type="checkbox"/>	20K HIKE
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
<input type="checkbox"/>	<input type="checkbox"/>	NOT APPLICABLE

Infantry Training Battalion (ITB) Research Female Exit Survey:

MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0341 MORTARMAN COURSE
<input type="checkbox"/>	<input type="checkbox"/>	MORTAR FIGHTING POSITION
<input type="checkbox"/>	<input type="checkbox"/>	MAINTAIN A 60MM MORTAR
<input type="checkbox"/>	<input type="checkbox"/>	MOUNT AND PRE-FIRE SAFETY CHECKS FOR A 60MM
<input type="checkbox"/>	<input type="checkbox"/>	60MM MORTAR SMALL DEFLECTION AND ELEVATION CHANGE
<input type="checkbox"/>	<input type="checkbox"/>	60MM MORTAR LARGE DEFLECTION AND ELEVATION CHANGE
<input type="checkbox"/>	<input type="checkbox"/>	BORESIGHT A 60MM MORTAR
<input type="checkbox"/>	<input type="checkbox"/>	60MM MORTAR MISFIRE PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	60MM MORTAR REFER AND REALIGN
<input type="checkbox"/>	<input type="checkbox"/>	60MM MORTAR LIVE FIRE
<input type="checkbox"/>	<input type="checkbox"/>	MAINTAIN A 81MM MORTAR
<input type="checkbox"/>	<input type="checkbox"/>	MOUNT AND PRE-FIRE SAFETY CHECKS FOR A 81MM MORTAR
<input type="checkbox"/>	<input type="checkbox"/>	81MM MORTAR SMALL DEFLECTION AND ELEVATION CHANGE
<input type="checkbox"/>	<input type="checkbox"/>	81MM MORTAR LARGE DEFLECTION AND ELEVATION CHANGE
<input type="checkbox"/>	<input type="checkbox"/>	BORESIGHT A 81MM MORTAR
<input type="checkbox"/>	<input type="checkbox"/>	81MM MORTAR REFER AND REALIGN
<input type="checkbox"/>	<input type="checkbox"/>	LAY A MORTAR RECIPROCAL LAY
<input type="checkbox"/>	<input type="checkbox"/>	81MM MORTAR MISFIRE PROCEDURES
<input type="checkbox"/>	<input type="checkbox"/>	81MM MORTAR LIVE FIRE
<input type="checkbox"/>	<input type="checkbox"/>	20K HIKE
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
<input type="checkbox"/>	<input type="checkbox"/>	NOT APPLICABLE
MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0351 ASSAULTMAN COURSE
<input type="checkbox"/>	<input type="checkbox"/>	OPERATOR MAINTENANCE FOR A SMAW
<input type="checkbox"/>	<input type="checkbox"/>	SMAW WEAPONS HANDLING AND TARGET ENGAGEMENT
<input type="checkbox"/>	<input type="checkbox"/>	BASIC DEMOLITION
<input type="checkbox"/>	<input type="checkbox"/>	INITIATION SETS
<input type="checkbox"/>	<input type="checkbox"/>	DETONATION CORD INITIATION
<input type="checkbox"/>	<input type="checkbox"/>	CUTTING CHARGES
<input type="checkbox"/>	<input type="checkbox"/>	IMPROVISED EXPLOSIVE
<input type="checkbox"/>	<input type="checkbox"/>	BREACHING CHARGES
<input type="checkbox"/>	<input type="checkbox"/>	MECHANICAL BREACHING
<input type="checkbox"/>	<input type="checkbox"/>	INFANTRY INTEGRATED EXERCISE
<input type="checkbox"/>	<input type="checkbox"/>	20K HIKE
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
<input type="checkbox"/>	<input type="checkbox"/>	NOT APPLICABLE

Infantry Training Battalion (ITB) Research Female Exit Survey:

MOST PHYSICALLY DEMANDING	BEST TRAINING EVENT	0352 ANTI-TANK MISSILEMAN COURSE
<input type="checkbox"/>	<input type="checkbox"/>	ARMOR VEHICLE IDENTIFICATION
<input type="checkbox"/>	<input type="checkbox"/>	ANTI-ARMOR FIGHTING POSITION
<input type="checkbox"/>	<input type="checkbox"/>	ANTI-ARMOR RANGE CARD
<input type="checkbox"/>	<input type="checkbox"/>	OPERATOR MAINTENANCE FOR A M98A2 JAVELIN COMMAND LAUNCH UNIT
<input type="checkbox"/>	<input type="checkbox"/>	PREPARE A M98A2 JAVELIN WEAPON SYSTEM FOR FIRING
<input type="checkbox"/>	<input type="checkbox"/>	IMMEDIATE ACTION FOR A M98A2 JAVELIN WEAPON SYSTEM
<input type="checkbox"/>	<input type="checkbox"/>	JAVELIN BASIC SKILLS TRAINER
<input type="checkbox"/>	<input type="checkbox"/>	OPERATOR MAINTENANCE FOR A HEAVY ANTI-ARMOR WEAPON SYSTEM
<input type="checkbox"/>	<input type="checkbox"/>	PREPARE A HEAVY ANTI-ARMOR WEAPON SYSTEM FOR FIRING
<input type="checkbox"/>	<input type="checkbox"/>	IMMEDIATE ACTION FOR A HEAVY ANTI-ARMOR WEAPON SYSTEM
<input type="checkbox"/>	<input type="checkbox"/>	VEHICLE MOUNT A HEAVY ANTI-ARMOR WEAPON SYSTEM
<input type="checkbox"/>	<input type="checkbox"/>	QUALIFY WITH A HEAVY ANTI-ARMOR WEAPON SIMULATOR SYSTEM
<input type="checkbox"/>	<input type="checkbox"/>	20K HIKE
<input type="checkbox"/>	<input type="checkbox"/>	PFT
<input type="checkbox"/>	<input type="checkbox"/>	CFT
<input type="checkbox"/>	<input type="checkbox"/>	OTHER _____
<input type="checkbox"/>	<input type="checkbox"/>	NOT APPLICABLE

8. During boot camp, what training best prepared you for the physical challenges of ITB? (check all that apply)

- ☐ Climbing ropes
- ☐ Upper body weight training
- ☐ Lower body weight training
- ☐ Pull-ups
- ☐ Sit ups
- ☐ Push ups
- ☐ Running
- ☐ Hiking with Weighted Pack
- ☐ High Intensity Interval Training
- ☐ Other: _____

9. What training would you have increased to improve your performance at ITB? (check all that apply)

- ☐ Climbing ropes
- ☐ Upper body weight training
- ☐ Lower body weight training
- ☐ Pull-ups
- ☐ Sit ups
- ☐ Push ups
- ☐ Running
- ☐ Hiking with Weighted Pack
- ☐ High Intensity Interval Training
- ☐ Other: _____

Infantry Training Battalion (ITB) Research Female Exit Survey:

10. The ITB staff and instructors administered the periods of instruction fairly for all Marines, to include the female volunteers.

1
Strongly
Disagree

2
Somewhat
Disagree

3
Neutral

4
Somewhat
Agree

5
Strongly
Agree

Comments: _____

11. The female Combat Instructors contributed to my success during this ITB research effort.

1
Strongly
Disagree

2
Somewhat
Disagree

3
Neutral

4
Somewhat
Agree

5
Strongly
Agree

Comments: _____

12. I was treated fairly by the other Marine students during ITB.

1
Strongly
Disagree

2
Somewhat
Disagree

3
Neutral

4
Somewhat
Agree

5
Strongly
Agree

Comments: _____

13. What factor or factors contributed to your successes at ITB? _____

14. What factor or factors contributed to your challenges or disenrollment at ITB? _____

15. What factor or factors could the Marine Corps change at ITB to help more female volunteers successfully graduate? _____

Infantry Training Battalion (ITB) Research Female Exit Survey:

16. What else would you like to tell us about your experience at ITB and/or the reason(s) you left the program?

Question 17 only applies to those who successfully completed their assigned course at Infantry Training Battalion:

17. As a successful graduate of Infantry Training Battalion, would you prefer to serve as a 03XX Infantry Marine INSTEAD of preceding to the Military Occupational Specialty (MOS) you originally enlisted for? (Select only one)

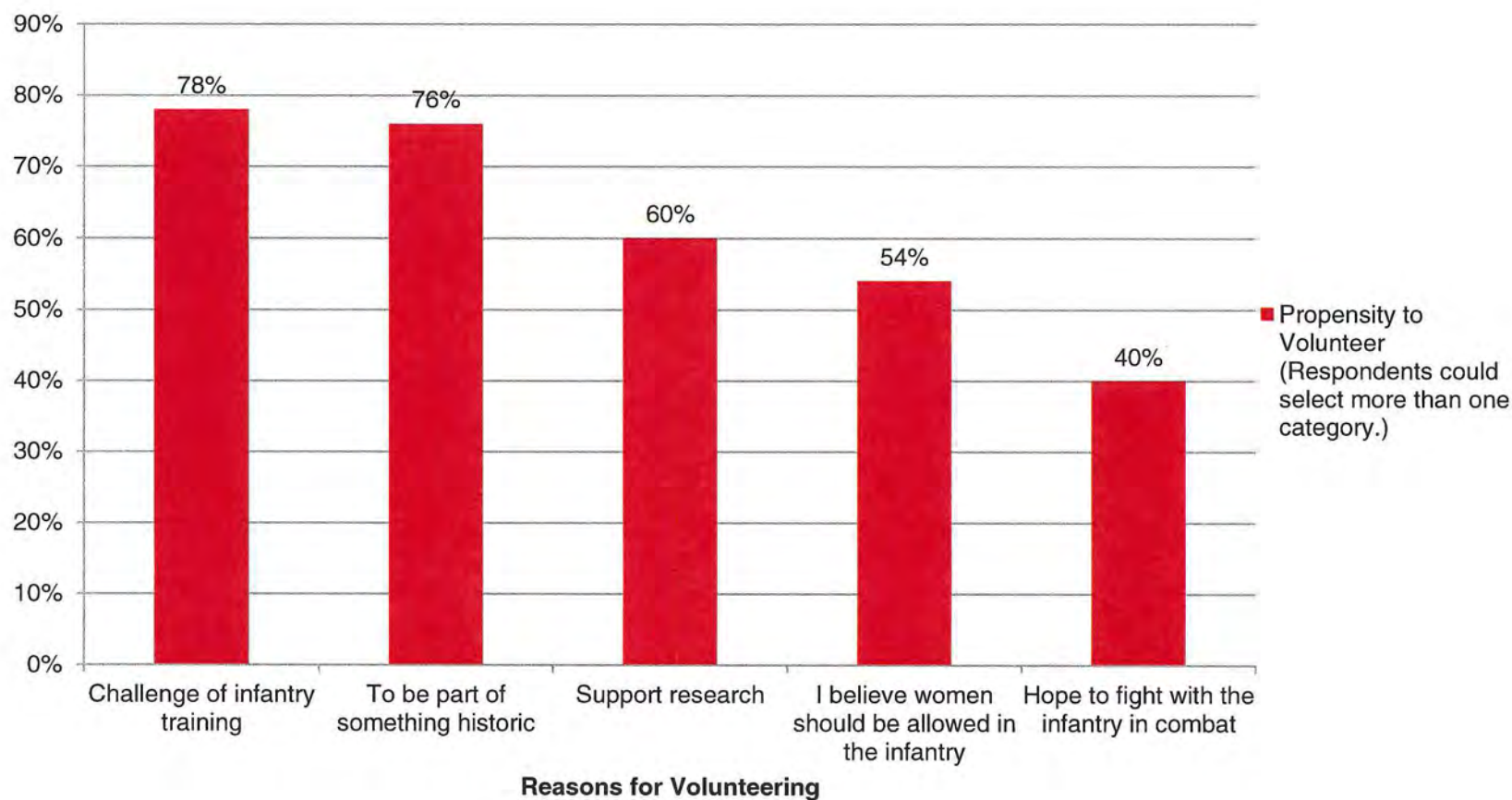
- ☐ Serve in the Infantry as an 03XX
- ☐ Serve in the MOS I originally enlisted for

Reason(s): _____

ITB RESEARCH
ITB PROPENSITY SURVEY DATA

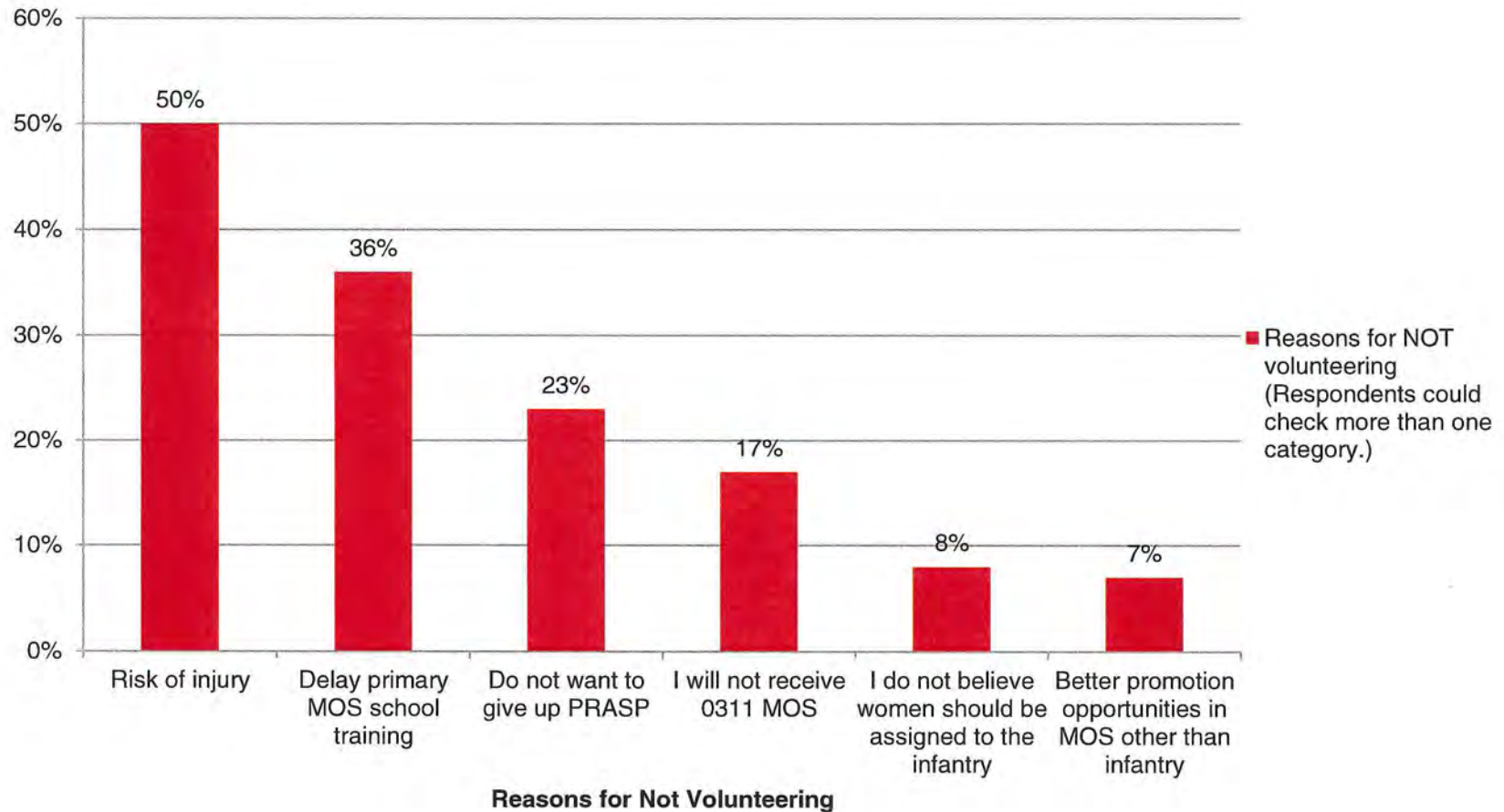


ITB Propensity to Volunteer Data





ITB Propensity Data (Not Volunteering)

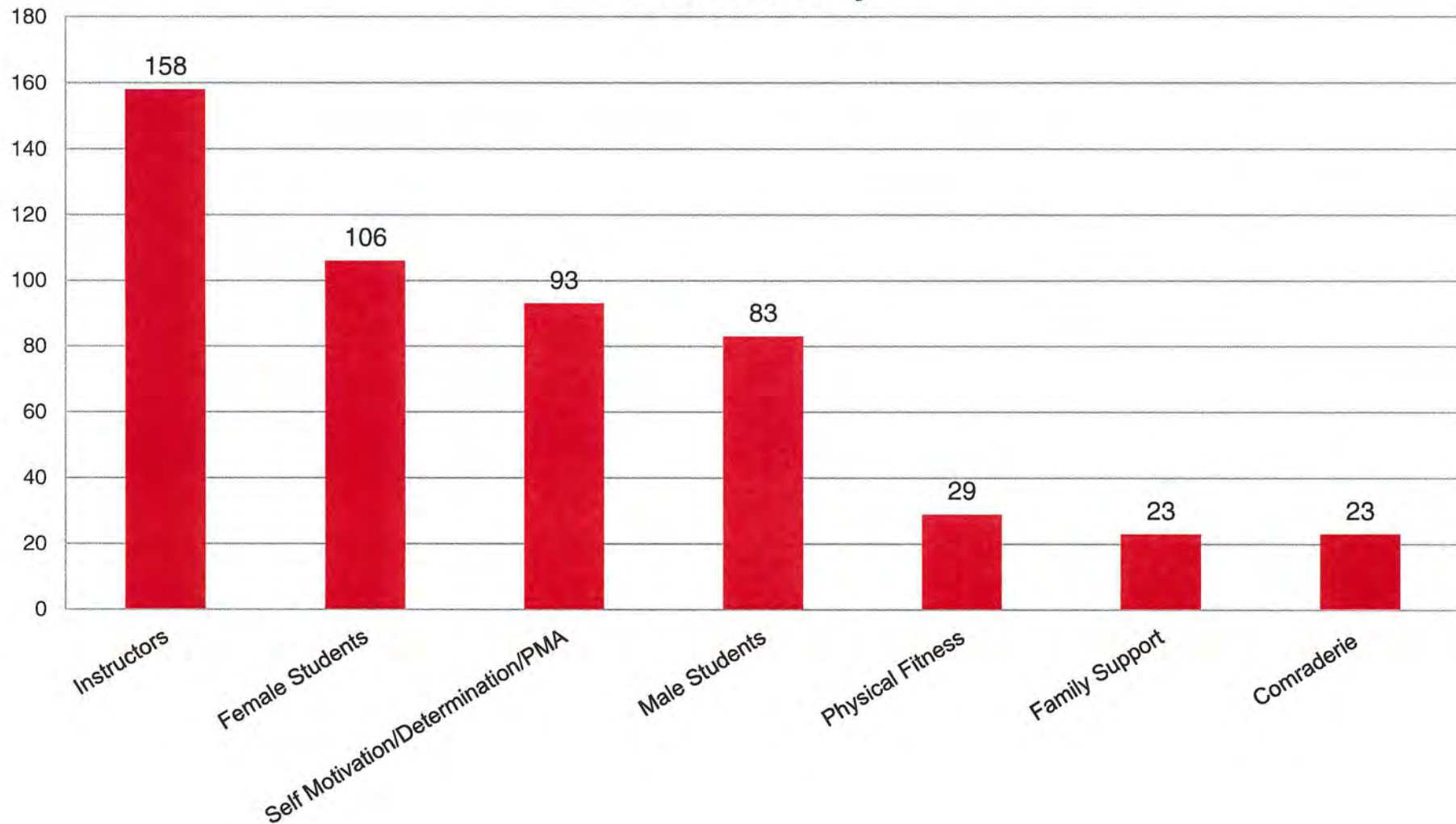


ITB RESEARCH
ITB EXIT SURVEY DATA



What Factors Contributed to your Success at ITB?

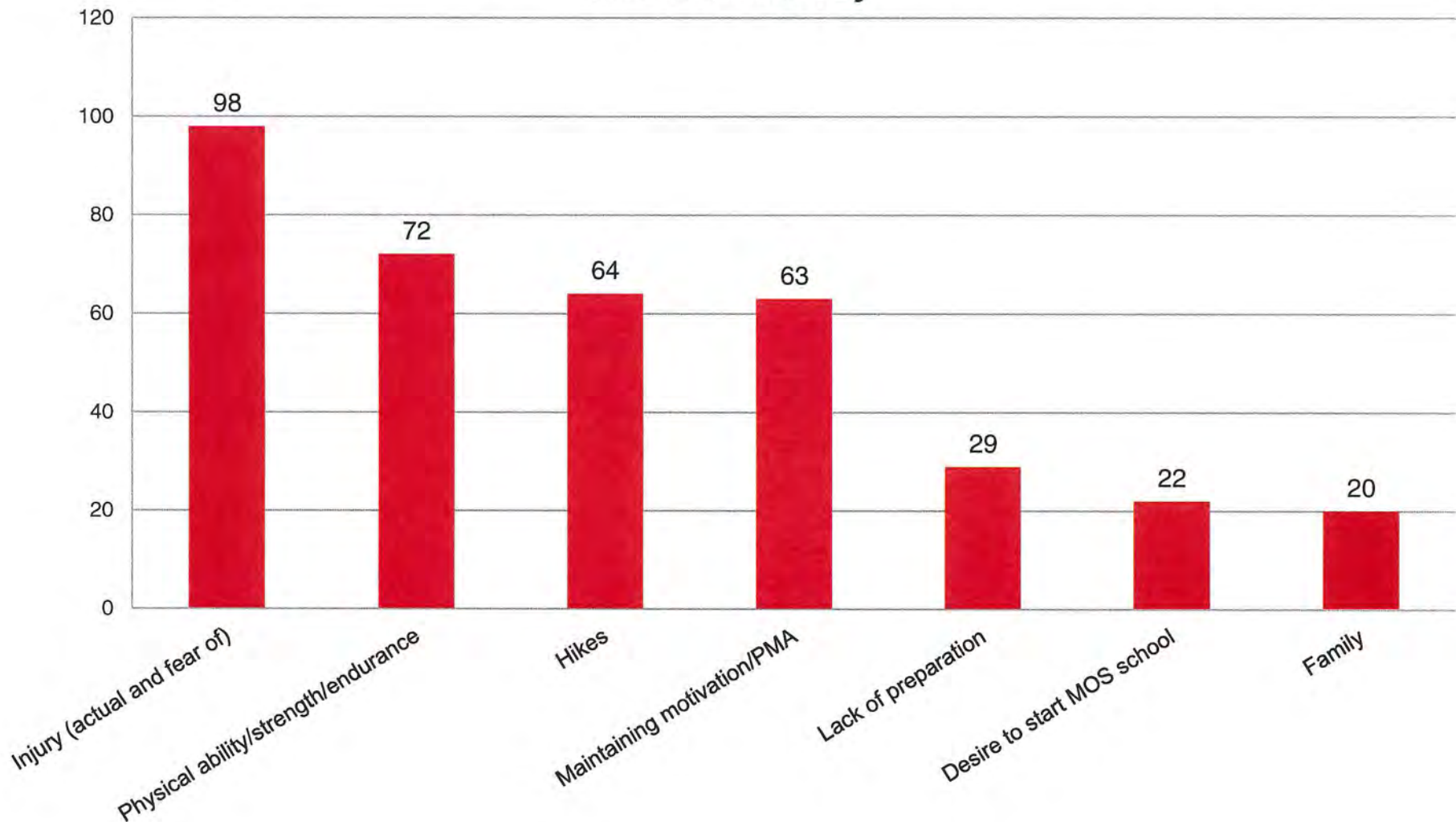
Most Common Responses by Females who filled out the ITB Exit Survey





What Factors Contributed to your Challenges or Disenrollment at ITB?

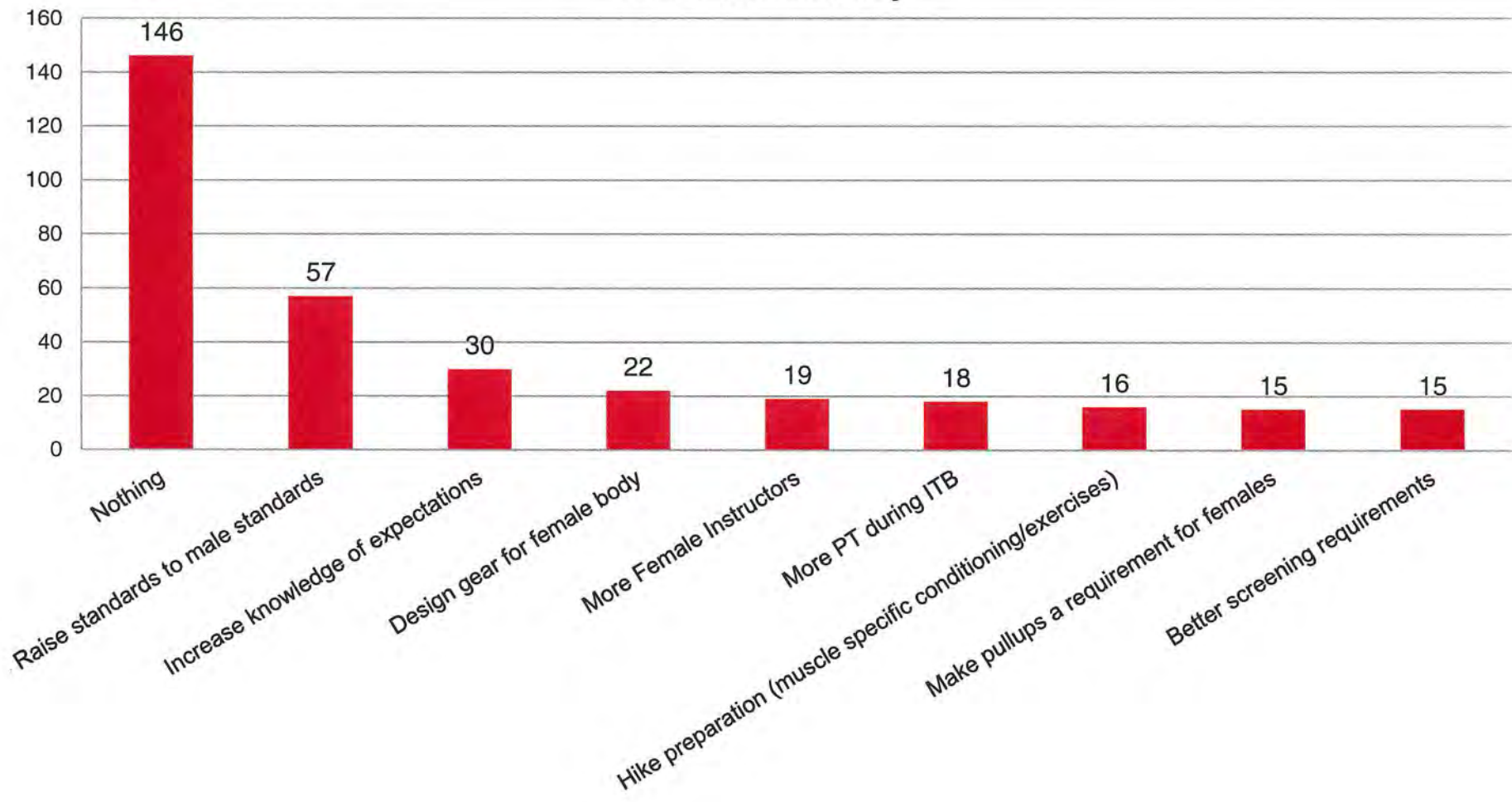
Most Common Responses by Females who filled out the ITB Exit Survey





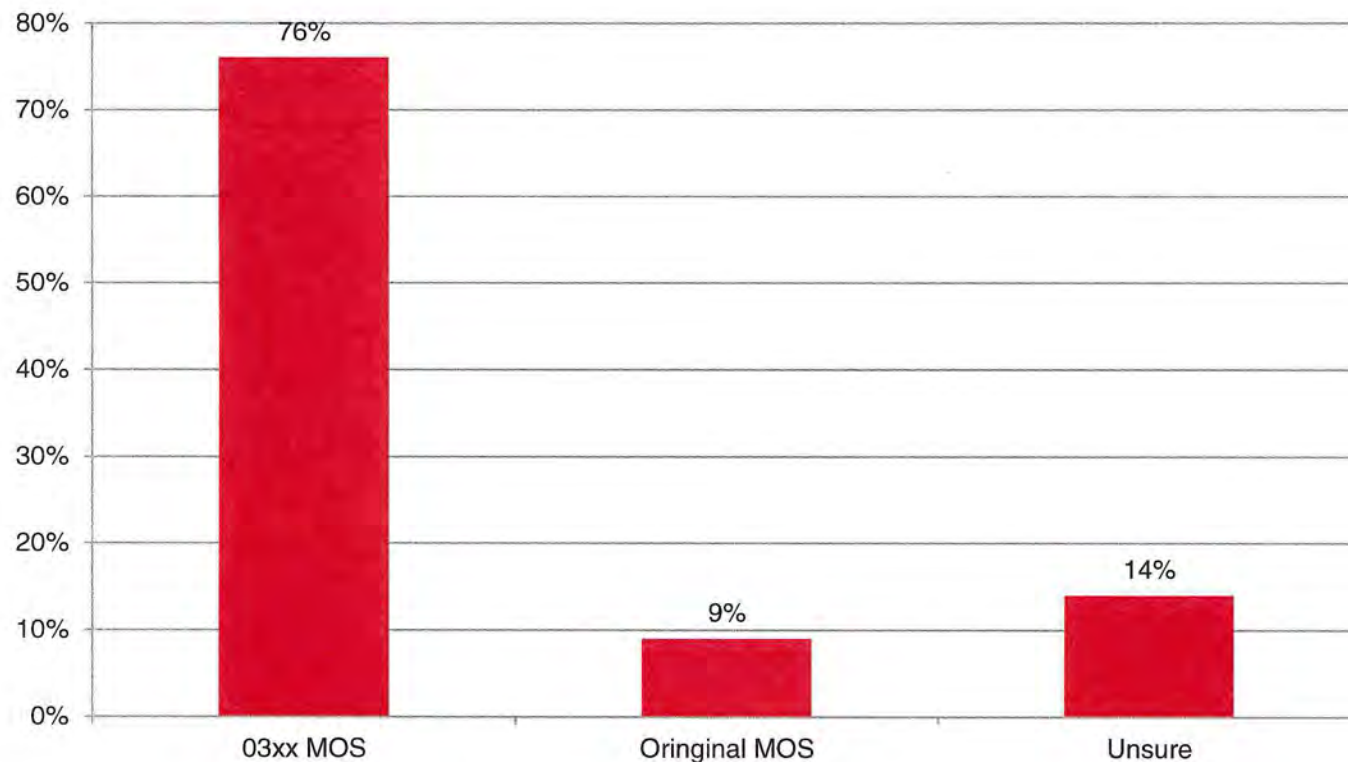
What factor(s) could the Marine Corps change at ITB to help more female volunteers successfully graduate?

Most Common Responses by Females who filled out the ITB Exit Survey





**As a successful graduate of Infantry Training Battalion,
would you prefer to serve as an 03XX Infantry Marine
INSTEAD of transferring to the Military Occupational
Specialty (MOS) you originally enlisted for?**



COMBAT ARMS FLC (CA FLC) RESEARCH
CA FLC EXIT SURVEY

Marine Corps Force Integration Plan (MCFIP)

Research Volunteer Exit Survey:

Name: _____ Date: _____
School/Training Command: _____ Class #: _____

1. Why did you volunteer? (Check all that apply)

- ☐ I wanted to take part of something historic
- ☐ I wanted to experience the challenge of ground combat training
- ☐ I hope to serve in a ground combat unit during combat
- ☐ I believe women should be allowed in the ground combat units
- ☐ I wanted to support Marine Corps research
- ☐ Other: _____

2. Did you drop on request?

- ☐ No, skip to Question 3
- ☐ Yes

2a. Why are you no longer volunteering? (Check all that apply)

- ☐ I do not want to risk injury during training
- ☐ I do not want to further delay the MOS training I enlisted for
- ☐ I do not believe women should be assigned to ground combat units
- ☐ I believe there are better promotion opportunities than serving in ground combat units
- ☐ I will not receive the MOS for the course I was attending
- ☐ My family/friends influenced me during Boot Leave
- ☐ Personal circumstances
- ☐ Loss of interest/motivation
- ☐ Injury or Illness, Explain: _____
- ☐ Other: _____

3. If you failed to complete a physical task, were you afforded an opportunity to remediate? (Choose only one answer.)

- ☐ Yes, completed task after remediation, continued to train
- ☐ Yes, offered the opportunity, but selected to drop on request rather than remediate
- ☐ No, I was not offered an opportunity to remediate
- ☐ Other: _____

4. If you failed to complete an academic task, were you afforded an opportunity to remediate? (Choose only one answer.)

- ☐ Yes, completed task after remediation, continued to train
- ☐ Yes, offered the opportunity, but selected to drop on request rather than remediate
- ☐ No, I was not offered an opportunity to remediate
- ☐ Other: _____
- ☐ Not Applicable

Marine Corps Force Integration Plan (MCFIP)

Research Volunteer Exit Survey:

5. Did you sustain any unreported injuries during training that affected your performance or motivation? (Choose only one answer.)

- ☐ Yes, chose to drop on request rather than rehabilitate and continue training
- ☐ Yes, continued training
- ☐ No, I was not injured during training, skip to Question 6

5a. Please indicate the type of injury that occurred below. (Check all that apply.)

- ☐ Broken Bone
- ☐ Severe Laceration
- ☐ Joint Dislocation
- ☐ Torn Muscle / Ligament
- ☐ Heat Stroke
- ☐ Concussion
- ☐ Stress fracture
- ☐ Other _____

5b. Please indicate the body part that was injured" (Check all that apply.)

- ☐ Hand
- ☐ Arm / Shoulder
- ☐ Feet
- ☐ Leg
- ☐ Hip
- ☐ Back
- ☐ Head
- ☐ Other _____

5c. Please indicate the type of event the injury was sustained on? (Check all that apply.)

- ☐ HITT Assessment
- ☐ PFT
- ☐ CFT
- ☐ Conditioning Hike
- ☐ Weapons Training
- ☐ MOUT
- ☐ Patrolling
- ☐ Integrated Field Exercise
- ☐ Other _____

Marine Corps Force Integration Plan (MCFIP)

Research Volunteer Exit Survey:

6. Please circle the number that indicates the degree to which you agree with this statement: "I received adequate medical care during training."

1	2	3	4	5	6
Strongly Disagree	Somewhat Agree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable

Comments: _____

7. Using the spaces below, please select the most physically demanding events, and the best events for the MOS Course that you attended.

Most Physically Demanding Event:

Best Event:

8. During boot camp, what training best prepared you for the physical challenges of the course attended? (check all that apply)

- ☐ Climbing ropes
- ☐ Upper body weight training
- ☐ Lower body weight training
- ☐ Pull-ups
- ☐ Sit ups
- ☐ Push ups
- ☐ Running
- ☐ Hiking with Weighted Pack
- ☐ High Intensity Interval Training
- ☐ Other: _____

9. What training would you have increased to improve your performance at the course you attended? (check all that apply)

- ☐ Climbing ropes
- ☐ Upper body weight training
- ☐ Lower body weight training
- ☐ Pull-ups

Marine Corps Force Integration Plan (MCFIP)

Research Volunteer Exit Survey:

- ☐ Sit ups
- ☐ Push ups
- ☐ Running
- ☐ Hiking with Weighted Pack
- ☐ High Intensity Interval Training
- ☐ Other: _____

10. The staff and instructors administered the periods of instruction fairly for all Marines, to include the female volunteers.

1	2	3	4	5
Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree

Comments: _____

12. I was treated fairly by the other Marine students during training.

1	2	3	4	5
Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree

Comments: _____

13. What factor or factors contributed to your successes during the training course?

14. What factor or factors contributed to your challenges or disenrollment during the training course?

15. What factor or factors could the Marine Corps change at the training course to help more female volunteers successfully graduate?

Marine Corps Force Integration Plan (MCFIP)

Research Volunteer Exit Survey:

16. What else would you like to tell us about your experience at the training course and/or the reason(s) you left the program?

Question 17 only applies to those who successfully completed their assigned course:

17. As a successful graduate, would you prefer to serve in the MOS for the course you completed, in a ground combat unit, **INSTEAD** of proceeding to the Military Occupational Specialty (MOS) you originally enlisted for? (Select only one)

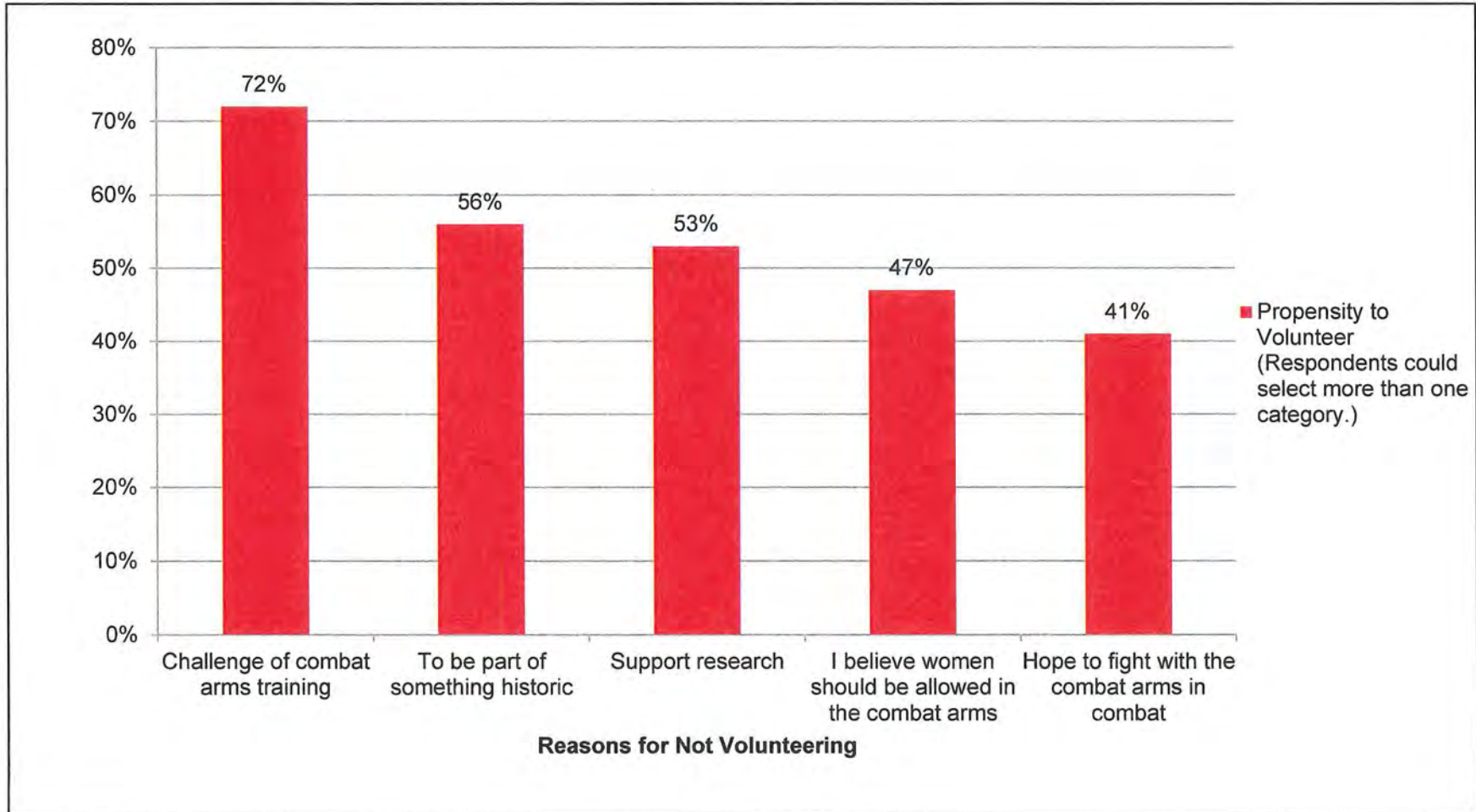
- ☐ Serve in MOS I completed as a ground combat Marine
- ☐ Serve in the MOS I originally enlisted for

Reason(s):

COMBAT ARMS FLC (CA FLC) RESEARCH
CA FLC PROPENSITY SURVEY DATA

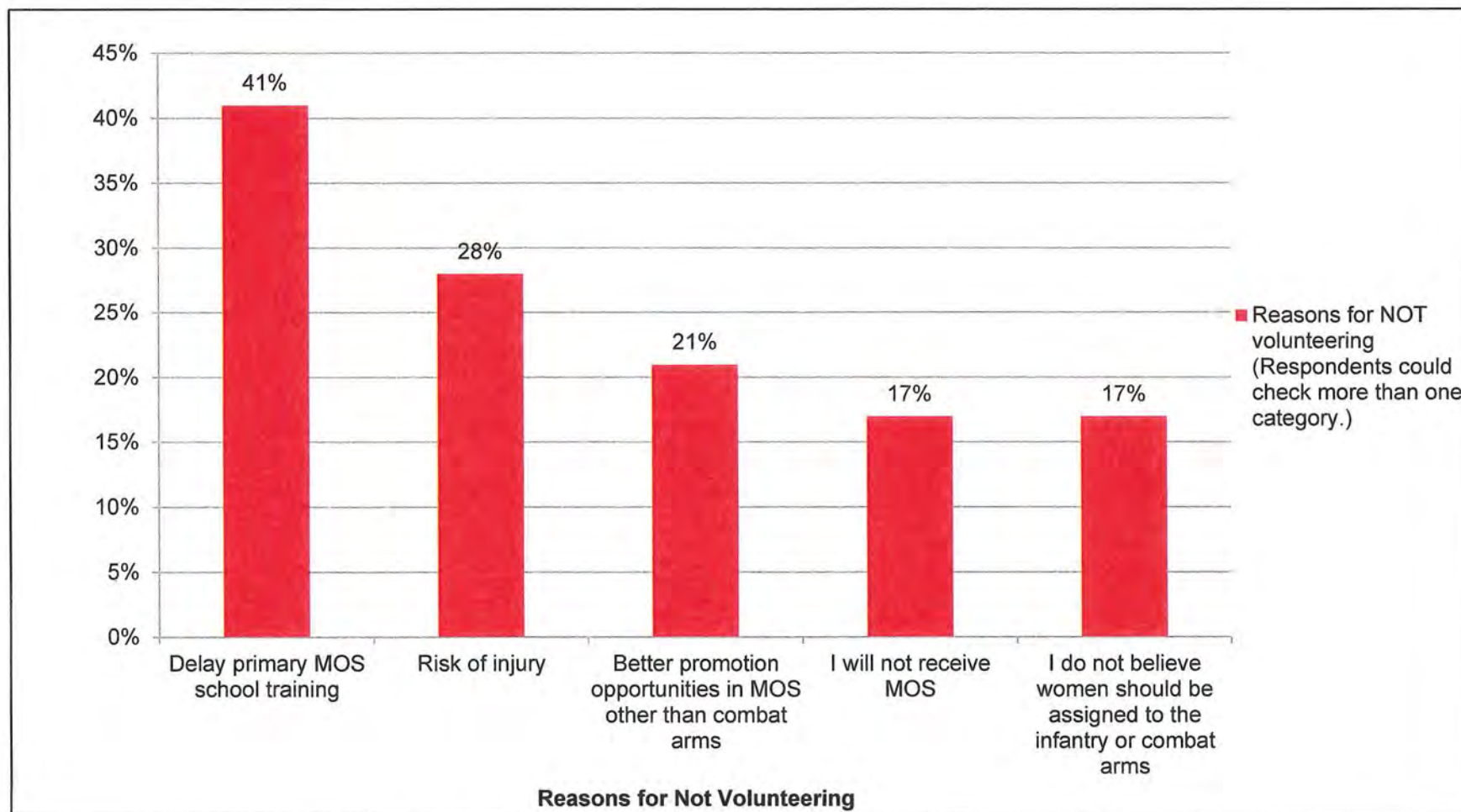


CA Propensity to Volunteer Data





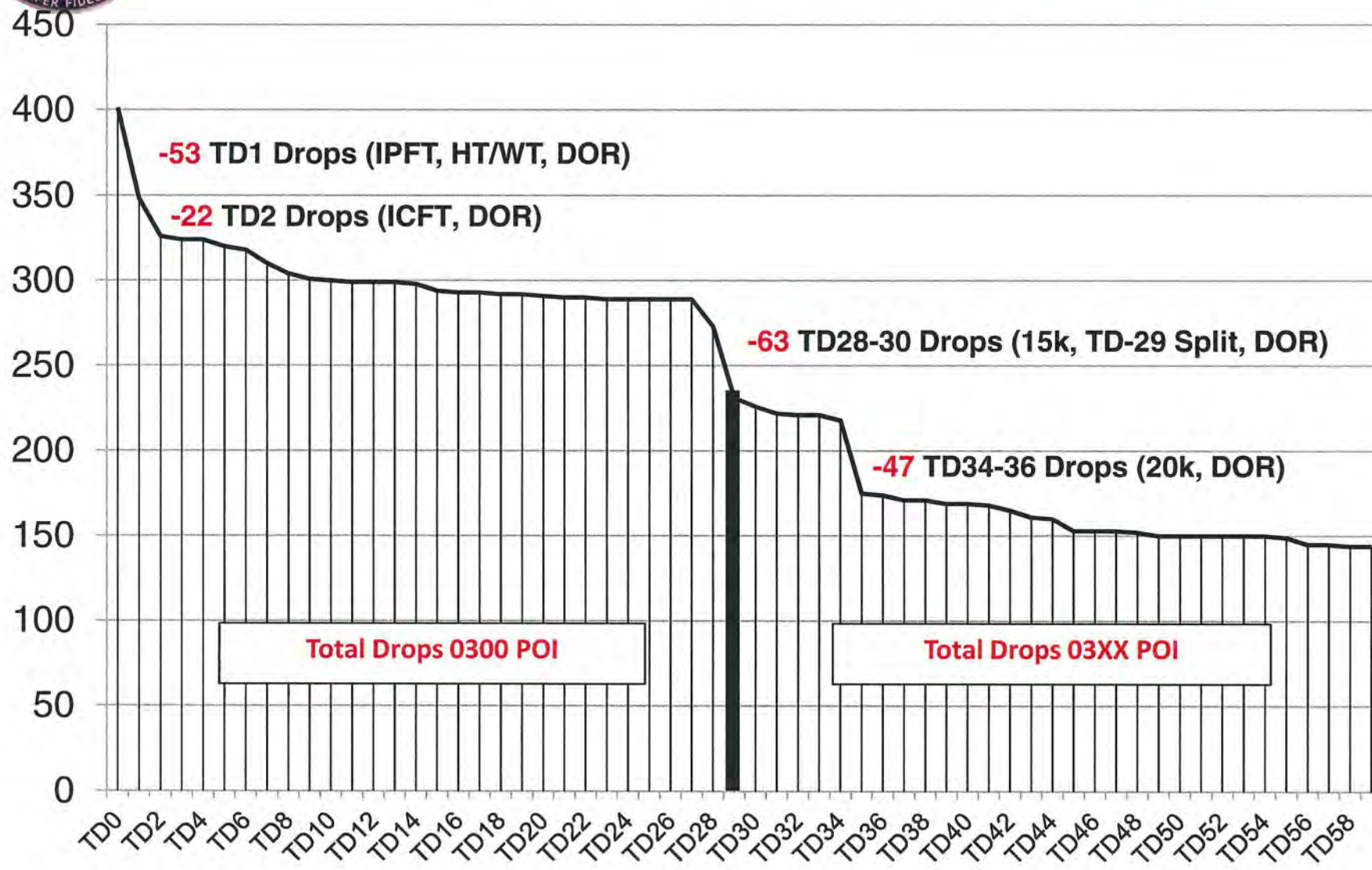
CA Propensity to Not Volunteer Data



ITB RESEARCH
ITB DROPS BY TRAINING DAY



ITB Data Summary: Drops

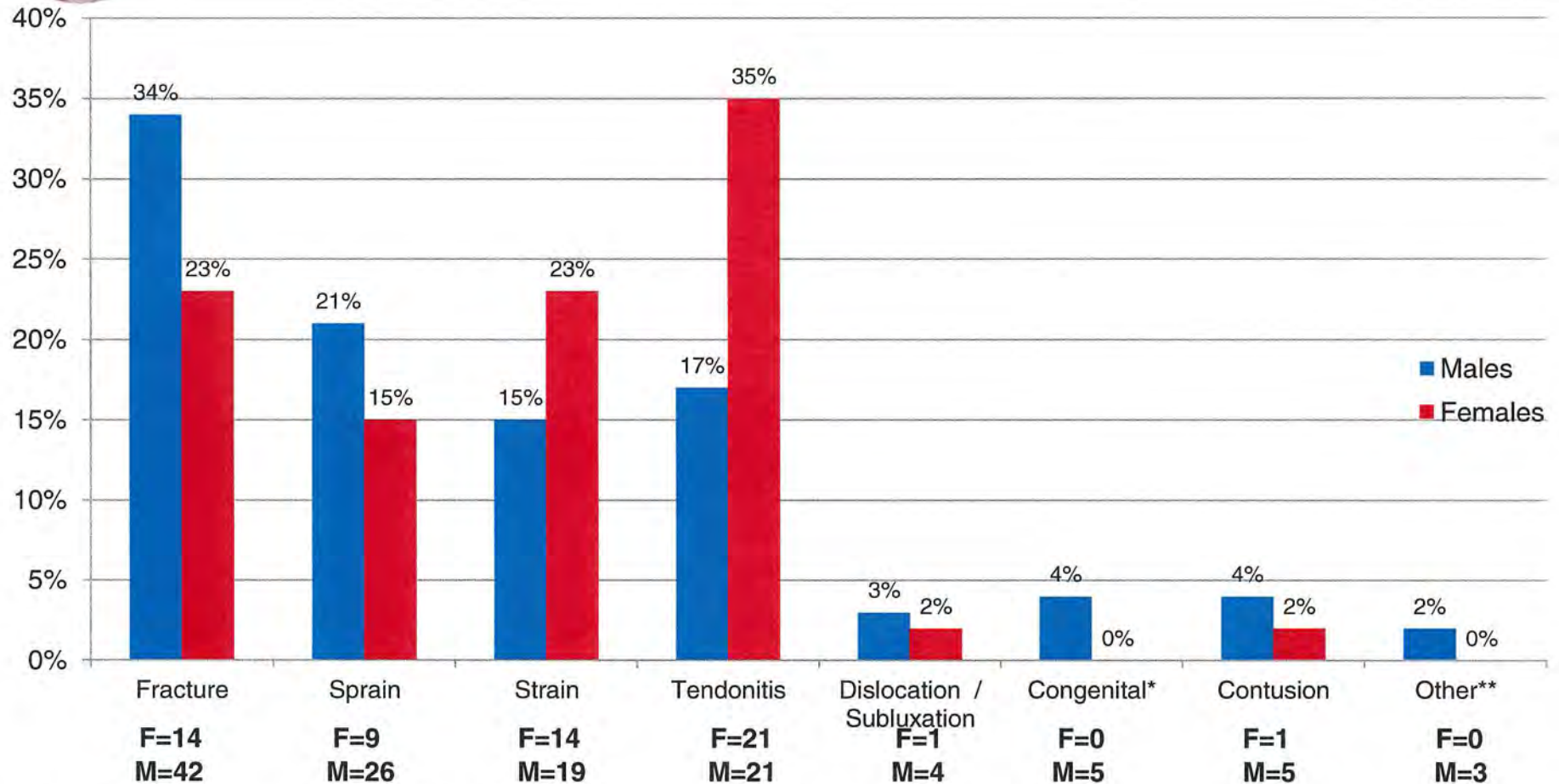


ITB RESEARCH

ITB INJURY RATES (TYPE / LOCATION / DISPOSITION)



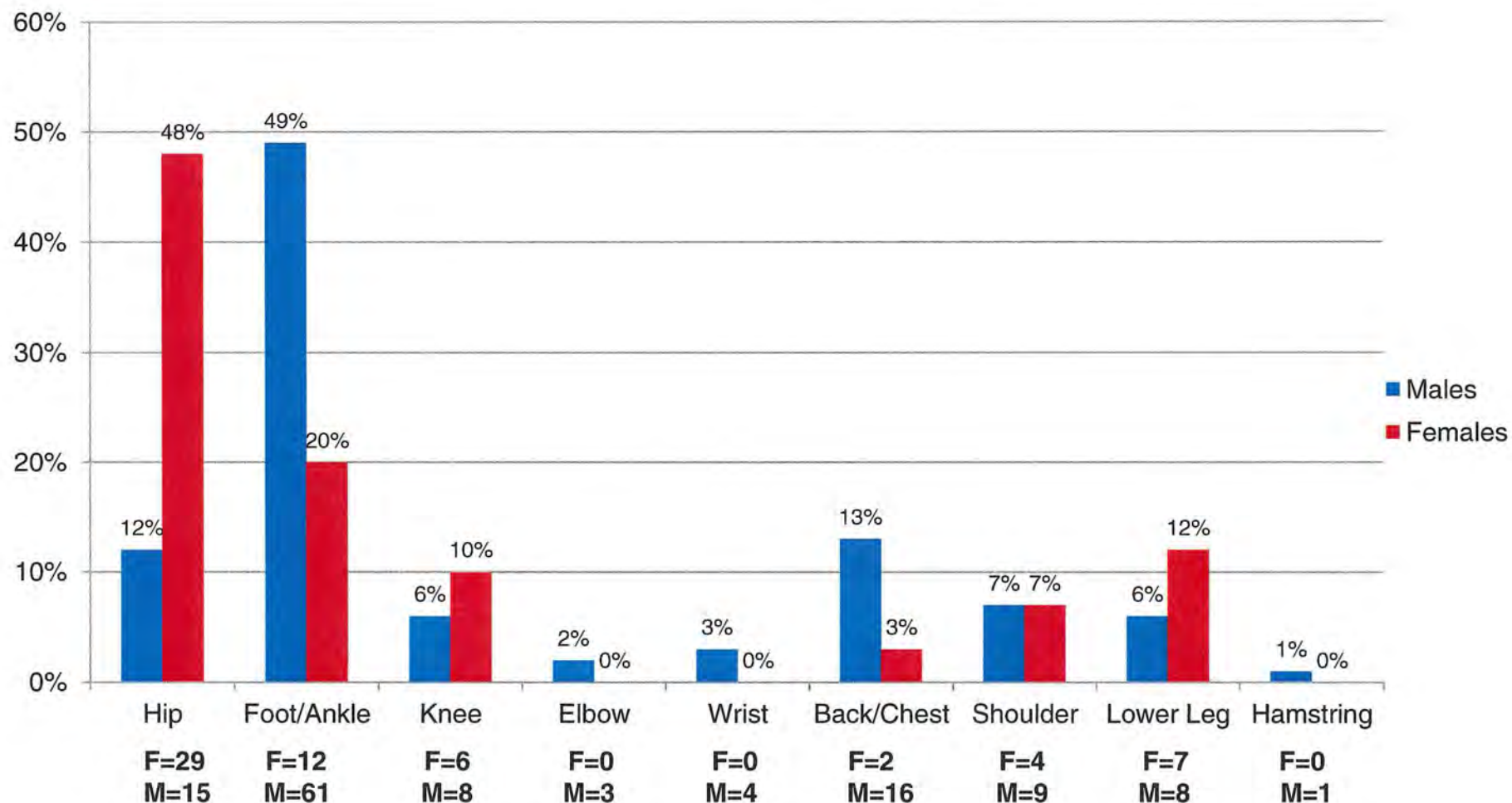
ITB Injury Type (Male/Female)



- Injury Definition: Occurrence that caused Marine to lose training time (light duty or recycle)
- Injury Percentage= # of injuries by type/# of injuries reported
- *Congenital: Pre-existing condition (eg. scoliosis) aggravated by training. 80% of these cases received waiver to enter USMC. Remaining case was fraudulent enlistment.
- **Other: Cellulitis
- F=47 injuries reported to date (350 female Marines have entered training Sept 13 through Jan 15)
- M=99 injuries reported to date (3967 male Marines have entered training in the same time period)



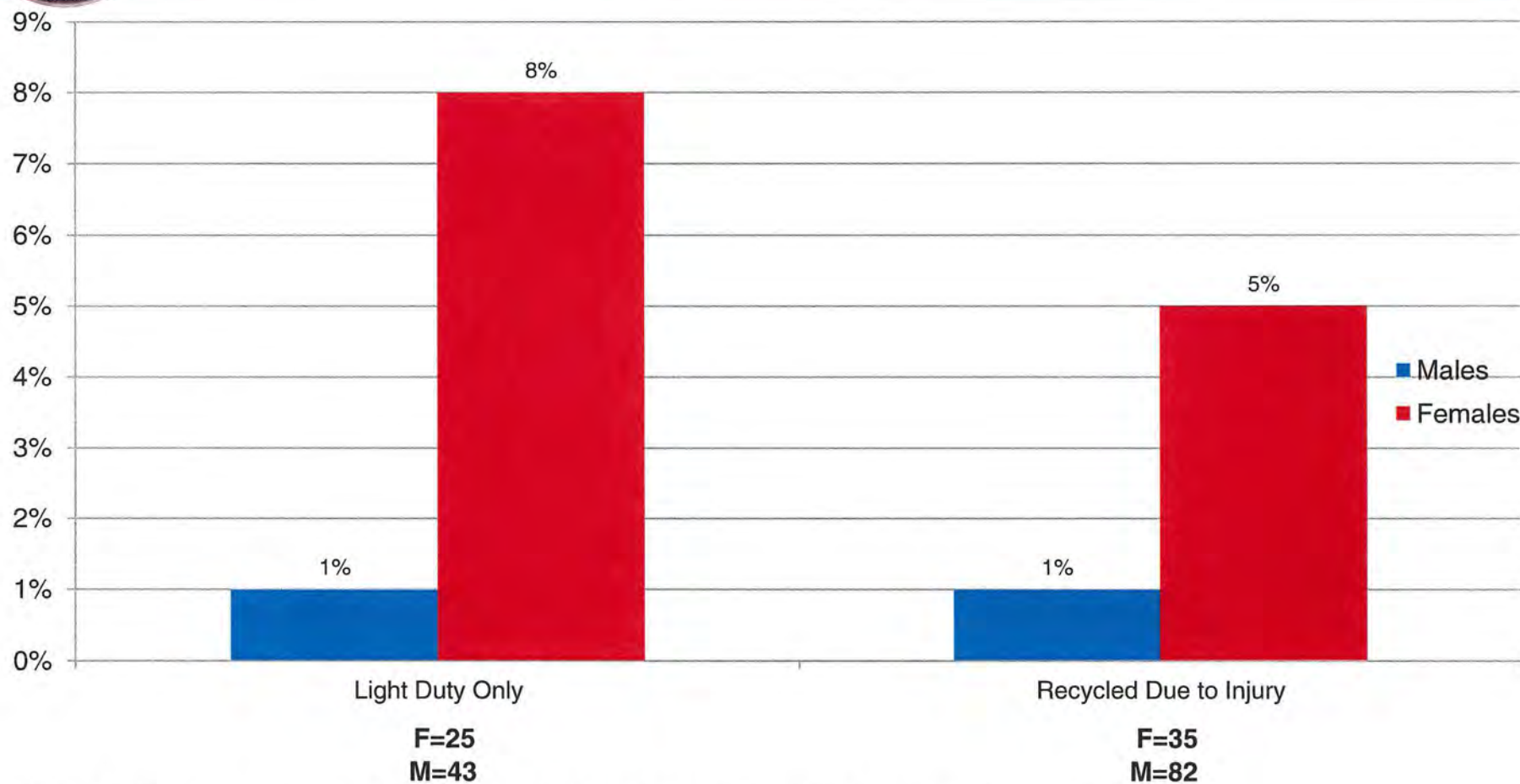
ITB Injury Location (Male/Female)



- Injury Definition: Occurrence that caused Marine to lose training time (light duty or recycle)
- Injury Percentage= # of injuries by location/# of injuries reported
- F=47 injuries reported to date (350 female Marines have entered training Sept 13 through Jan 15)
- M=99 injuries reported to date (3967 male Marines have entered training in the same time period)



ITB Injury Disposition



- Injury Definition: Occurrence that caused Marine to lose training time (light duty or recycle)
- F=60 injuries reported resulting in light duty or recycle
 - Of all injuries reported, 35 were serious enough to result in recycle
- M=125 injuries reported resulting in light duty or recycle
 - Of all injuries reported, 82 were serious enough to result in recycle

ITB RESEARCH
ITB FEMALE ATTRITION DATA CATEGORIES



ITB Female Attrition (n=257)

